

# Applicant Pack



**Level 2 SEND**

**Teaching Assistant**

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PART OF



[www.pinnaclelearningtrust.org.uk](http://www.pinnaclelearningtrust.org.uk)



# Welcome from the HR Central Services Team

We are delighted you have expressed interest in a vacancy with The Pinnacle Learning Trust. Please take the time to read the 'Join the Pinnacle Learning Trust' booklet available from our website, in order to understand the benefits of working for our trust and how you might support us in achieving our vision and values.

Should you have any questions regarding the position or the application form, please contact the Human Resources Department for assistance on 0161 287 8001.

Please ensure you submit your application by the closing date stated in the advert.

We cannot accept information held on CVs and therefore your application and accompanying statement must show all information about yourself and how you meet our requirements. The job description and person specification will assist you with this. Please provide a day-time contact number on your application form.

You should remember to include information on all your previous employment roles and qualifications gained from secondary school onwards, covering any gaps in employment which are longer than 2 months, detailing what you were doing during that time.

For teaching roles, please provide your results from the last three academic years, where available, together with your application form.

In the meantime, may we take this opportunity to thank you for your interest in working with us and we look forward to receiving your completed application.

Best regards,  
HR Team

\*If you require this or any of the documents in an alternate format please contact a member of the Human Resources Department.





## Werneth Primary School

*We are very proud of our staff, community and all of our children. We set high expectations for all our pupils and strive for every child to be achieving, every day so that our children make excellent progress across all areas of the curriculum.*

*Our school values of Care-Aspire-Persevere underpin our school culture and we have a driving determination that everyone- children, staff and families- can reach their full potential at Werneth Primary School and at The Pinnacle Learning Trust.*

*Our staff team aim to ensure that all children make excellent progress throughout their time at Werneth Primary School. This will be achieved through the hard work of our children and staff and the relationships we develop with our families.*

*We welcome applications from professionals that are passionate about working in a challenging context to improve the education and lives of our wonderful children.*

*Jonathan Bell, Executive Principal and Sarah Chandler, Head of Academy*



# Job Description & Person Specification

## Level 2 SEND Teaching Assistant

### Purpose of the Role

To work under the guidance/instruction of designated teaching/senior staff to undertake work/care/support programmes, to enable access to learning for pupils and to assist the teacher in the management of pupils and the classroom for our high-level SEN children. Work may be carried out in the classroom or outside the main teaching area under the guidance of teaching staff.

### Summary of Main Duties and Responsibilities:

#### KEY TASKS – Support for Pupils

- Establish rapport and respectful, trusting relationships with pupils, acting as a role model and setting high expectations.
- The role will also require involvement with a high level of intimate care and support with feeding.
- Support the pupils with their personal care and feeding plans.
- Supervise and support pupils to undertake agreed learning activities / programmes linked to local and national curriculum and learning strategies.
- Adjusting activities according to pupil responses and needs, including for those with special educational needs.
- The role may include supporting and implementing pupils' personal programme, including social, health, physical, hygiene, and welfare matters. The pupil may also need assistance to access different areas of the school. Following appropriate training and in line with school procedures, to administer basic first aid and/or medication as required.
- Promote inclusion and acceptance of all pupils by encouraging them to interact with each other and to engage in activities led by the teacher.
- Support the effective use of ICT in learning activities and develop pupils' competence and independence in its use.
- Promote self-esteem and independence amongst pupils.
- Provide feedback to pupils on their progress and achievement under the guidance of a teacher, in line with school policy.

#### KEY TASKS – Support for Teachers

- Promote good pupil behaviour, dealing promptly with conflicts in line with school behaviour policies.
- Working with children with a range of Special Educational Need and Disabilities and complex needs
- Establish constructive relationships with parents and carers, promoting the school's home/school liaison policy.
- Assist the teacher with the preparation of teaching and learning materials and resources.
- Provide detailed feedback to teachers on pupils' achievement, progress, problems etc. as requested.

## STANDARD RESPONSE

- Undertake pupil record keeping as requested, and assist with the collation of pupil reports as requested by the teacher, which may involve data inputting.
- Maintain a purposeful, orderly and supportive environment, in accordance with lesson plans.
- Assist with the display of pupils' work.
- Prepare, maintain and use equipment/resources required to meet the lesson plans/learning activity and assist pupils in their use.
- Monitor and evaluate pupils' responses to learning activities through observation and planned recording of achievement against pre-determined learning objectives. Provide objective and accurate feedback and reports as required on pupil achievement, progress, and other matters, ensuring availability of appropriate evidence.
- Undertake routine marking of pupils' work and accurately record achievement/progress using an explicit mark scheme that does not require interpretation. Invigilate tests and examinations as required.
- Be responsible for keeping and updating records in a format agreed with the teacher, contributing to reviews / systems of records and systems as necessary.
- Provide clerical support for teachers, e.g. photocopying, filing, collecting money, checking deliveries and placing goods in stock and maintaining records of stock, administering coursework and production of work sheets for agreed activities.

### **KEY TASKS – Support for the School**

- To support others within the classroom and the school, contributing to the achievement of school objectives by working as part of a team.
- Assist with activities outside the classroom, working as part of a team to oversee pupils and support Activity Leaders, e.g. Breakfast Club or accompanying to swimming lessons. (If this is an agreed part of the working pattern)
- Accompany teaching staff and pupils on visits, trips and out-of-school activities as required and take responsibility for a group under the supervision of a teacher

### **STANDARD DUTIES**

- To understand the importance of inclusion, equality and diversity, both when working with pupils and with colleagues, and to promote equal opportunities for all.
- To uphold and promote the values and the ethos of the school.
- To implement and uphold the policies, procedures and codes of practice of the school, including relating to customer care, finance, data protection, ICT, health & safety, anti-bullying and safeguarding/child protection.
- To take a pro-active approach to health and safety, working with others in the school to minimise and mitigate potential hazards and risks, and actively contribute to the security of the school, e.g. challenging a stranger on the premises.
- To participate and engage with workplace learning and development opportunities to continually improve own performance and that of the team/school.
- To attend and participate in relevant meetings as appropriate.
- To undertake any other additional duties commensurate with the grade of the post.

	Essential	Desirable	Method of Assessment
<b>Education and Qualifications</b>			
NVQ 2 for Teaching Assistants or equivalent qualification or experience	✓		Application/Interview
Literacy and Numeracy skills equivalent to Level 1 of the National Qualification & Credit Framework	✓		Application/Interview
Completion of Department for Education Teacher Assistant Induction Programme (or to complete within the first term).	✓		Application/Interview
Willingness to undertake training in relevant learning strategies e.g. early Reading and Maths, plus training relating to supporting children with Special Educational Needs and Disabilities and/or complex needs.	✓		Application/Interview
Paediatric First Aid certificate		✓	Application/Interview
<b>Experience</b>			
Working with or caring for children of a relevant age to those in the school, including EYFS.	✓		Application/Interview
Experience of working with younger children with Special Educational Needs and Disabilities and/or complex needs	✓		Application/Interview
Experience of working with learning resources and helping with their preparation to support learning programmes.	✓		Application/Interview
Experience of effectively using ICT and other technology such as digital recorders and photocopiers and resolving straightforward problems in their operation.	✓		Application/Interview
<b>Skills &amp; Abilities</b>			
Interpersonal skills to build effective working relationships with pupils and colleagues	✓		Application/Interview
Communication skills to liaise sensitively and effectively with parents and carers	✓		Application/Interview
Team-work skills to work collaboratively with colleagues, understanding classroom roles and responsibilities and your own position within these.	✓		Application/Interview
To promote a positive ethos and good role model	✓		
To continually improve own practice/knowledge through self-evaluation and learning from others	✓		
<b>Knowledge</b>			
Basic understanding of a child's development and learning	✓		Application/Interview
Knowledge of a Community language, e.g. British Sign Language, Urdu or Polish		✓	
Understanding of the relevant policies/codes of practice and awareness of relevant legislation in the context of your role	✓		Application/Interview
General understanding of national/foundation stage curriculum and other relevant learning strategies	✓		Application/Interview
Understanding of equal opportunities and an awareness of potential barriers children may have around learning	✓		Application/Interview
<b>Work Circumstances</b>			
To work flexibly as the workload demands	✓		Application/Interview
Occasional out of hours working to support school functions	✓		Application/Interview

# How To Apply

To apply, please click [here](#).

Additional Reasons to Join Us:

- Automatic enrolment into a Pension Scheme
- Various health and wellbeing benefits (including on site gym membership at Oldham Sixth Form College and The Hathershaw College)
- Employee Assistance Programme, offering health and wellbeing services
- Laptop/Chromebook allocated to teachers and support staff (if required)
- Cycle to work schemes available
- Free on-site parking
- Excellent opportunities for CPD and career development

Please see our Join The Pinnacle Learning Trust booklet for more reasons to work for the Pinnacle Learning Trust.

## **Commitment to Safeguarding**

The Pinnacle Learning Trust is committed to safeguarding and protecting the welfare of children and young people and expects all staff, governors and volunteers to share this commitment. Applicants must be willing to undergo pre-employment checks. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced Disclosure and Barring Service (DBS) check. The Pinnacle Learning Trust is an Equal Opportunities Employer and welcomes applications from underrepresented groups and ethnic minorities.

**“Educational organisations can often have a culture that is somewhat bureaucratic and punitive, but our trust isn’t like that. We have a human side, which we show in abundance, and we really support each other. Things like behaviour management, for example, are a team effort - no-one is just left on their own.”**

**Rebekah Sutcliffe, Trustee and former senior police officer and director in local government**

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**To find out  
more or to  
apply:**

[pinnaclelearningtrust.org.uk](https://pinnaclelearningtrust.org.uk)  
[hr@pinnaclelearningtrust.org.uk](mailto:hr@pinnaclelearningtrust.org.uk)  
**0161 287 8001**

