



KING EDWARD VI HANDSWORTH SCHOOL FOR GIRLS

Person Specification KS4 Pastoral Leader Person Specification

	Essential	Desirable
Qualifications	A* - C in GCSE English and Mathematics or equivalent	Further higher qualifications
Professional Development	- Evidence of a commitment to own professional development - Commitment to a career working with young people in an educational context	- Recent relevant in-service training - DSL training
Experience	- Experience of safeguarding in a school setting - Successful record of participating as a team member - A Commitment to safeguarding and promoting the welfare of children and young people - Experience of working with children/adolescents aged 11-18 years ages - Evidence of pastoral experience - Experience of working with key stakeholders such as a range of vulnerable students, outside agencies, SENCO, senior leaders, teaching staff, support staff and a range of parents and governors	- Experience of Safeguarding i.e. Deputy Safeguard Lead - Experience of Early Help/ Family Help processes - Working with external organisations, leading and attending multi-agency meetings - Action planning and developing strategies for intervention and support
Skills & Abilities	- ICT Skills - Ability to maintain confidentiality within school's safeguarding procedures	

	• Effective communication skills both orally and in writing. • Ability to work effectively with a range of colleagues both within the school and from external agencies. • The ability to converse at ease with parents/pupils and members of the public	
Training	• Willing to undertake job related training- including DSL and Mental Health First Aid • Evidence of further personal and professional development	