



***St. Ignatius College is a Jesuit school in identity and mission,
for boys 11-18 and girls 16-18***

Assistant Headteacher for Pastoral Care, Behaviour and Attitudes

Required for September 2026

Salary L14 – L18

This is an excellent opportunity to join a friendly, dynamic and outstanding Catholic Secondary School in Enfield. We are seeking a talented Assistant Headteacher to join our Leadership Team. The successful candidate will lead our Pastoral Support team and Learning Coordinators and will work closely with our core team of Senior Leaders, especially the Deputy Headteacher for Inclusion, Safeguarding, Personal Development and Wellbeing, to further develop exceptional behaviour and attitudes within the College.

St Ignatius College is a Catholic voluntary aided secondary school providing Jesuit education for boys aged 11-16 and a mixed sixth form. Our mission is to form young people of competence, conscience, and compassionate commitment, achieving academic excellence and living lives as 'men and women for others'. We are proud to be graded Outstanding in our recent OFSTED inspection.

We are a committed, united Senior Leadership Team who are without compromise in our focus on continual improvement. The successful candidate will be an outstanding practitioner, passionate about the pastoral area of school life, and be a strong behaviour manager. If you are passionate about providing the best possible pastoral care and maintaining high standards of behaviour, then this is the role for you.

Why choose St Ignatius College?

- Rated **Outstanding** in Leadership and Management, Behaviour and Attitudes, Personal Development, and Quality of Education (OFSTED 2025).
- A supportive and collaborative environment with strong leadership and friendly, committed staff.
- A school culture that nurtures men and women for others, dedicated to making the world a better place.
- Excellent facilities and resources to support your professional growth and pupil engagement.
- Opportunity to contribute to a curriculum that is both challenging and inclusive, promoting the development of the whole person.
- A highly respected, oversubscribed Jesuit Community with a rich history, committed to the academic, spiritual, and personal development of each individual.
- A warm, friendly community where all are respected and valued.
- A school where teachers are developed 'through a strong programme of ongoing individualised support' and where leaders are "without compromise in their continuing programme of improvement".
- A school where students are courteous, respectful and keen to learn and succeed.
- Teacher testimonial: "I feel that I have really grown professionally at St Ignatius College. Teachers are encouraged to take risks with their practice and the CPD is second to none. It is an incredibly supportive environment."

Turkey Street, Enfield, EN1 4NP

01992 717835

www.st-ignatius.enfield.sch.uk

Headteacher: Natasha Socrates



The successful candidate for this post will be:

- An outstanding teacher
- A highly effective behaviour manager who leads by example
- Strategic, creative, energetic and highly organised
- Committed to keeping abreast of current approaches to behaviour management, achievement and pastoral care
- Focused on ensuring that students are well behaved in and outside lessons
- An excellent leader and communicator with a clear sense of moral purpose
- Have a clear vision of what outstanding behaviour and attitudes look like
- Someone who leads by example and holds themselves and others to a high standard

What we offer:

- Experienced and dedicated staff who share their excellent practice with each other
- Paid Personal/Well-being Day
- A highly organised, energetic and well-equipped school where students flourish and are enthusiastic
- Opportunities for professional development and curriculum planning during the school day through a comprehensive CPD programme, Teaching and Learning team, support with becoming an examiner, ELKLAN training, Leadership Programmes
- Cycle scheme
- Employee Assistance Programme
- Excellent modern facilities in a well-resourced school, with access to free parking, free refreshments, a swimming pool and sports facilities

We value diversity and encourage applications from people of all backgrounds. The successful applicant will be committed to the distinct Jesuit ethos of the College. St Ignatius College is committed to safeguarding and promoting the welfare of children and young people. Anyone applying to work in our school is expected to share this commitment.

Closing date 9am on Friday 20 February 2026. Interviews week commencing Monday 02 March 2026.

If you would like to join this hard-working, able, and effective team we would love to hear from you. Please apply via our website <https://www.st-ignatius.enfield.sch.uk/291/careers-at-st-ignatius-college> or <https://mynewterm.com/school/St-Ignatius-College/102058>