

**Person Specification - Teacher of Art**

	ESSENTIAL	How Identified*	DESIRABLE	How identified*
QUALIFICATIONS	Well qualified teacher QTS/PGCE Graduate Enhanced DBS	A A A		
EXPERIENCE	Monitoring academic progress Good practitioner	I R,I	Delivery of A Level courses	R,A
EQUAL OPPORTUNITIES	Understanding of performance difference between boys, girls and specific groups	R,I	Strategies for dealing with improving performance	I
SKILLS	Good communication skills Interest in student welfare Good time management Ability to prioritise Good interpersonal skills	A,I R,I R,A R,A R,A	Excellent IT skills	R,A
KNOWLEDGE	Use data for pupil performance Understand the use of assessment in improving performance Excellent subject Knowledge	R,I I R,A		
DISPOSITION	Ability to work within a team Personal skills Flexibility Passion for the subject Able to use initiative Conscientious attitude	R,I R,I R,I R,I R,I R,I		

\* A= Application, R = Reference, I= Interview

**All appointments involve regulated activity and are subject to an Enhanced DBS disclosure with children's barred list check and two successful references. Online searches are carried out on all shortlisted candidates.**