

Person Specification

Job title: Class Teacher

Reports to: Headteacher

Pay Scale: M1-M6

Criteria	Essential	Desirable	How tested
Qualification	Educated to degree level		Certificate
	Qualified teacher status either in the UK or if not in own country combined with a desire to achieve English QTS		Certificate
		A sound knowledge of the National Curriculum	Application and interview
Experience	A sound knowledge and understanding of the Foundation Stage Curriculum		Application and interview
	An understanding of curriculum and pedagogical issues relating to learning and teaching		Interview
	Experience of improving teaching and learning beyond own practice		Application
		Familiarity with KS1 and KS2 Standardised Attainment Tests	Interview
	Understanding of and commitment to the school policies		Application and interview

Knowledge and Skills	Knowledge of effective strategies to include, and meet the needs of all pupils, in particular underachieving groups of pupils, pupils with EAL and SEN		Application and interview
Criteria	Essential	Desirable	How tested
Knowledge and Skills	Ability to effectively plan an appropriate sequence of learning		
	Experience working with children and young people		Application and interview
Personal attributes	A teacher with a flexible approach to work, who enjoys close collaboration with colleagues		Application and interview
	Able to work under pressure, plan ahead and prioritise workload		Application and interview
	Excellent keyboard skills with meticulous attention to detail		Application and interview
	Accurate and efficient record keeping and filing		Application and interview
	Professional at all times, demonstrating and modelling school values		Application and interview
	Excellent communication skills at all levels, both in school and within the wider school community		Application and interview
	Able to build and maintain excellent relationships		Interview

CompassEko Trust

Criteria	Essential	Desirable	How tested
	Punctual, dependable and trustworthy		Interview
	Is proactive and actively seeks solutions		Interview
Personal attributes	Discreet, tactful and able to maintain confidentiality Patient, courteous and positive		Interview
