

Class Teacher (KS3)

Salary Range: MPS/UPS+SEN Allowance

Location: Hallmoor School, 50 Scholars Gate, Kitt's Green, Birmingham, B33 0DL

Contract: Full time, Permanent, (Part time applicants will be considered for suitable applicants)

Start Date: 1 September 2026

Job Overview:

At Forward Education Trust we clearly state our mission - empowering children and young people to live their best lives. This is encompassed in our 3 core values: working together with purpose; nurturing potential; inspiring success.

An exciting opportunity has arisen for a secondary class teacher to join Hallmoor School.

Hallmoor School is an inclusive, forward-thinking and popular specialist school for pupils aged 5 to 19 years with a range of diagnosis including Severe Learning Disabilities, Autism and Complex Needs. The number on roll has increased to almost 300 children in recent years with further growth expected. The school has been through significant change and improvement in recent years, having achieved 'Good' in Ofsted in December 2023 and has recently appointed a new headteacher.

The Class Teacher – will actively supporting school activities where required, including attending educational trips, extra-curricular activities and parents' evenings, which may require some out-of-hours availability.

The successful candidate will:

- be an enthusiastic teacher and keen to learn – this would suit an innovative teacher
- be passionate about developing children as independent learners and thinkers.
- be eager to develop excellent teaching practice and create a learning environment where all pupils can achieve their best.
- be committed to making learning experiences memorable and fun.
- be an excellent communicator with strong interpersonal skills and can work effectively as part of a team.
- be organised, professional and proficient, with appropriate IT skills.
- use a range of inclusive teaching strategies, visual supports, and positive behaviour approaches
- work closely with teaching assistants, therapists, and the wider multidisciplinary team
- monitor and assess pupil progress in line with EHCP targets
- working with the DSL and their deputies to ensure safeguarding is promoted.
- hold a Bachelors Degree and QTS qualification

Candidates are encouraged to visit the school and/or call to have an informal conversation with the Headteacher, Nicky Crookshank

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- T: 0121 803 1620
- E: enquiry@hallmoor.fet.ac

Competitive Benefits:

Forward Education Trust is committed to recruiting and retaining the highest quality staff. To do this, we have an Employee Value Proposition offering a range of benefits to help our staff on a personal and professional level, which includes:

- Teacher Pension or Support Staff Local Government Pension – Employer Contribution
- FET HUB – information all in one place, access to a range of benefits
- Paid for Health Cash Plan – employee and dependent children benefit – option to add partner

- Employee Questionnaire – Consultation with staff on a range of issues and ideas
- Comprehensive induction and probation support and an ongoing performance management & appraisal system
- Enhanced Employee Assistance Programme – free, totally confidential advice, with face-to-face consultations
- Personal & professional learning & development – including FLICK online learning and other resources
- Access to discounts and offers from Reward Gateway and My Perks
- Occupational Health Service – accessible to support the needs of individual staff
- Staff recognition – e-cards to celebrate success among colleagues
- Mental Health First Aiders
- Policies are developed and reviewed to support positive health & well-being: Family Friendly Working, Special Leave of Absence, Flexible Working, Menopause
- Our well-being support focuses on managing accountability, workload, and emotional intelligence through professional supervision, peer mentoring, and a supportive organisational culture
- Staff recognition – awards throughout the year, in line with Trust behaviours and values
- A commitment to develop new ideas to show we really value what you do for our children

Closing Date for Applications: Friday, 19 June 2026

Interview Date: ASAP

The Trust may review applications upon receipt and may call applicants for interview prior to the advert closing date. Therefore, you are encouraged to make an early application for this role, and we reserve the right to close the vacancy earlier than the advertised closing date.

Please note that only fully completed Forward Education Trust Application forms will be accepted; we will not read accompanying Curriculum Vitae (CV) or accept them in place of an application form.

If you do not hear from the school within 14 days of the closing date, please assume that your application has not been shortlisted. The successful applicants will require an enhanced DBS check and will be subject to relevant pre-employment checks.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for this role.

An online search will also be carried out for all shortlisted candidates.

Forward Education Trust is committed to the safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate must promote this ethos.

The successful candidate will be subject to all necessary pre-employment checks, including enhanced DBS; Prohibition check; Childcare Disqualification; qualifications, medical fitness; identity and right to work and two references.