

Cover Supervisor – Full or Part time

Required as soon as possible

8.30am – 3.00pm, Monday to Friday, with a half hour unpaid lunch break

30 hours a week, term time only

Full time equivalent salary range: £32,597 - £37,280 per annum

Actual salary range: £22,101 - £25,276 per annum

Additional paid duties for break time supervision are also available

This is an exciting chance to become a key member of our team.

Our Cover Supervisors play a vital role in shaping the learning and behaviour of our students. In this role, you will take the lead in the classroom, guiding students and keeping them focused to ensure they make meaningful progress with the work set for them.

We are looking for someone with proven success in a similar role, ready to step in with confidence to provide daily cover for short term teacher absence. You will also offer valuable support to individuals and small groups, working closely under the direction of the classroom teacher to help every student shine.

Strong organisational skills and the ability to maintain accurate progress records are essential, as is the confidence to use our IT systems effectively.

If you are someone with initiative and the skills to support our amazing students with a wide range of needs, you will thrive at Light Hall and help our students to do the same.

This is a particularly exciting time to join us, as our Sixth Form is in its second year. There are excellent opportunities for growth, development, and the chance to contribute new ideas. You'll be joining a friendly, professional team where your contribution is valued and your skills can continue to grow.

In return for everything you can bring, we can offer you:

- The opportunity to be part of our supportive and inclusive Light Hall family.
- Opportunities for further development in your role and progression.
- Induction, training and ongoing CPD opportunities to further support your development.
- A range of staff benefits including local government pension with generous employer contribution.
- Free employee wellbeing services such as free physiotherapy and chiropractor sessions, GP consultations 24 hours a day, 7 days a week worldwide and free flu jabs.

You can find out more about this role by:

- visiting our school website www.lighthall.co.uk to download a candidate pack and application form.
- visiting the school – to arrange a visit, please contact Anna Williams, HR, Cover and Office Manager on 0121 746 5060 or email HR@lighthall.co.uk

To apply please email your completed application form and application letter to hr@lighthall.co.uk

Closing date: **9.00am on Monday 9th February 2026.** We reserve the right to close this advert earlier if we receive sufficient applications for the role. Therefore, please submit your application as early as possible).

We look forward to hearing from you.

'The best from everyone, all of the time'

***Light Hall School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.
An enhanced DBS check is required for all successful applicants.***