



**INSPIRE, ENJOY, ACHIEVE**

**Person Specification- Key Stage 1 - 2 Class Teacher (September 2026)**

	Essential	Desirable
Qualification	<ul style="list-style-type: none"> <li>• Qualified teacher status, such as B.Ed, PGCE</li> <li>• Enhanced DBS + relevant disclosures</li> </ul>	
Teaching experience	<p>Demonstrate highly effective teaching by:</p> <ul style="list-style-type: none"> <li>• Setting high expectations which inspire, motivate and challenge.</li> <li>• Evidence of children making at least good progress.</li> <li>• Demonstrates very good subject and curriculum knowledge relevant to the primary phase and to the national curriculum.</li> <li>• Plans and teaches well-structured, exciting and stimulating lessons.</li> <li>• Adapts teaching to respond to the strengths and needs of all pupils.</li> <li>• Makes accurate and productive use of assessment.</li> <li>• Manages behaviour effectively.</li> <li>• Shows awareness of national trends in pedagogy and practice.</li> <li>• Commitment to personal welfare and safeguarding of children.</li> <li>• Commitment to own personal development so that outcomes further pupil learning and progress.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of line managing support staff within the classroom.</li> <li>• Experience in helping to lead a curriculum area.</li> <li>• Experience of delivering a Phonics' programme.</li> </ul>



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<p>Professional and personal qualities</p>	<ul style="list-style-type: none"><li>• Able to contribute to a positive team spirit</li><li>• Good IT skills</li><li>• Excellent interpersonal skills</li><li>• Caring and honest</li><li>• Professional at all times</li><li>• Open and reflective</li><li>• Self-motivated</li><li>• Good sense of humour/fun</li><li>• Very organised and able to prioritise and meet deadlines</li><li>• Motivated to develop professionally</li><li>• Able to communicate to a wide variety of audiences including children, parents, colleagues and other professionals.</li></ul>	<ul style="list-style-type: none"><li>• Can demonstrate commitment to the wider life of the school.</li></ul>
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\*ECTs are welcome to apply