

Games Coach – Cricket Permanent, Full-Time, Full-Year Contract

Whitgift is a leading independent day and boarding school for boys, with approximately 1500 pupils including over one hundred boarding pupils and flexi boarding pupils. It is set in an attractive 48-acre parkland site in South Croydon enjoying excellent links to London, Surrey and the south coast.

Sport at Whitgift

Sport occupies a central place in school life. It is a powerful vehicle through which young people develop confidence, resilience, leadership, teamwork, wellbeing and a lifelong love of physical activity. Our aim is not simply to develop better athletes but to develop exceptional young people.

At Whitgift, every pupil is encouraged to find a place where they belong and to discover what they can achieve. Through sport, pupils are challenged to grow in confidence, build meaningful relationships, embrace responsibility and ultimately become more than they believed possible.

The Sports Department is committed to delivering an outstanding experience for every pupil, irrespective of starting point or ability. Alongside nationally recognised performance pathways and elite sporting success, we are equally passionate about creating positive experiences that encourage lifelong participation and enjoyment.

The department comprises a large team of highly skilled teachers, coaches and support staff who work collaboratively to provide exceptional opportunities across a wide range of sports. Strong partnerships exist with professional clubs, governing bodies and performance organisations, helping pupils access high-quality coaching and development opportunities.

Whitgift's facilities are amongst the finest in UK school sport and include extensive playing fields, specialist performance environments, strength and conditioning facilities and outstanding support services. These resources, alongside an ambitious fixture programme, overseas tours and scholarship provision, create an environment where both participation and excellence thrive.

Cricket at Whitgift

Cricket is a flagship sport at Whitgift and enjoys a strong tradition of excellence, innovation and broad participation.

Whitgift has one of the country's leading school cricket programmes, providing opportunities for players of all abilities, from beginners to county and academy cricketers. The School has a proud tradition of

cricketing excellence, with many former pupils progressing to professional cricket, university performance programmes and representative honours.

The cricket programme is led by the Director of Cricket, supported by The Cricket Development Officer (Academy Head Coach) and a highly experienced coaching team. Strong partnerships exist with Surrey County Cricket Club, professional coaches and performance specialists, helping to provide a first-class environment for player development.

A comprehensive fixture programme, winter training programme, overseas tours and specialist coaching provision ensure that cricket remains a key part of school life. The School's investment in facilities, coaching and player support continues to attract talented young cricketers from across the UK and internationally.

Overview of the Role

We are seeking to appoint an outstanding and enthusiastic Games Coach - Cricket to join our ambitious and successful Sports Department.

The successful candidate will be passionate about developing young cricketers, inspiring participation and delivering an exceptional experience for pupils of all abilities. They will be capable of coaching both performance and participation players and will demonstrate a genuine commitment to helping pupils flourish both on and off the field.

Working closely with the Director of Cricket and Cricket Development Officer, the postholder will play a key role in delivering a high-quality cricket programme throughout the academic year whilst contributing positively to the wider sporting life of the School.

This is an exciting opportunity for a coach who is ambitious, energetic and committed to continual professional development within one of the country's leading school cricket environments.

MAIN DUTIES AND RESPONSIBILITIES

Cricket Programme Delivery

- Support the Director of Cricket in delivering the strategic vision and philosophy of Whitgift Cricket.
- Assist in the planning, organisation and delivery of the cricket programme across all age groups.
- Deliver high-quality coaching sessions that are engaging, inclusive and developmentally appropriate.
- Support the development of pupils from beginner through to county and performance pathway level.

- Lead and manage designated teams as directed by the Director of Cricket.
- Assist with team selections, fixture preparation and matchday operations.
- Support specialist coaching sessions, development groups and talent programmes.
- Contribute to player reviews, monitoring and development planning.
- Assist with cricket tours, and special events.
- Assist in the delivery of the Whitgift Cricket Academy

Pupil Development

- Foster a positive and supportive environment where pupils feel valued, challenged and encouraged.
- Build strong relationships with pupils that promote confidence, enjoyment and personal growth.
- Encourage high standards of behaviour, commitment and sportsmanship.
- Promote the values of teamwork, responsibility, resilience and respect through cricket.

Operational Responsibilities

- Assist with equipment management and facility preparation.
- Support communication with pupils, parents and staff regarding cricket activities.
- Contribute to administration associated with fixtures, training and events.
- Ensure all activities comply with safeguarding, health and safety and risk management requirements.

Wider Sports Department Responsibilities

- Support Games lessons and co-curricular sport as directed by the Director of Sport.
- To coach winter sports teams as directed by the Director of Sport.
- Assist with fixtures and sporting events across the school programme where required.
- Support holiday camps, coaching courses and sports tours.
- Contribute positively to the culture and development of the Sports Department.
- Undertake weekend duties as reasonably required.

PERFORMANCE STANDARDS

- To ensure that all services within the areas of responsibility are provided in accordance with the School's commitment to high-quality service provision
- This job description will usually be reviewed annually and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the School in relation to the post holder's professional responsibilities and duties.

PERSONAL RESPONSIBILITIES

To carry out the duties and responsibilities of the post, in accordance with the School's Health and Safety Policy and relevant Health and Safety Legislation.

The John Whitgift Foundation is committed to safeguarding and promoting the welfare of young and elderly people in their care and expects all staff to share this commitment.

To comply with the Whitgift Equal Opportunities policy and to ensure positive relationships are upheld within the school community, through effective communication, in line with professional norms.

PERSON SPECIFICATION

Essential

- A proven track record of coaching cricket within schools, clubs, county pathways or professional environments.
- Ability to deliver high-quality coaching sessions to pupils from Year 6 to Year 13.
- ECB Core Coach qualification or equivalent (or higher).
- Excellent organisational and communication skills.
- A passion for developing young people through sport.
- A commitment to safeguarding and pupil welfare.

Desirable

- ECB Advanced Coach qualification or equivalent (or higher).
- Experience working within a county age-group, academy or professional cricket environment.
- Experience of performance analysis and player review processes.
- Experience of organising cricket fixtures, tours or development programmes.
- Playing experience at county, national or professional level.
- A current First Aid qualification.

FURTHER INFORMATION

All our staff benefit from a competitive remuneration package, including:

- Pension Scheme (with Life Assurance cover)
- Free access to an Employee Discount Club
- Discounted fees for Foundation Schools (permanent posts only)
- Access to the School's gym and swimming facilities (subject to availability)
- Membership with BUPA
- Onsite parking (subject to availability)
- Lunch provided during term time

CONDITIONS OF SERVICE

This position is offered as a full-time, full-year, permanent contract.

The Games Coach - Cricket weekly hours will be 40, with an unpaid lunch break of one hour.

During term time, the successful candidate will normally work all school hours while the School is in session. They may also be required to work at other times, including during school holidays, evenings and weekends, and before or after the School's normal starting and finishing times, where reasonably necessary for the proper performance of their duties and subject to reasonable notice wherever practicable.

Where additional hours are worked outside normal working hours, Time Off in Lieu (TOIL), normally taken during school holidays, may be granted at the School's discretion, subject to operational requirements, rather than additional payment.

The salary range for this post will be between Point 22-27 on the John Whitgift Foundation Support Staff Scale. The **full-time** salary will be between **£37,276** gross pay per annum (at Point 22) - **£42,848** gross pay per annum at (Point 27) dependent on qualifications and experience.

APPLICATION INFORMATION

We welcome applications from all parts of our community as we aspire to attract staff that match the social and cultural diversity of our student intake.

To apply, please visit www.whitgift.co.uk/vacancies. For any queries, please telephone 020 8688 9222 or e-mail the Human Resources Department at SchoolHR@whitgift.co.uk.

We invite interested candidates to apply as soon as possible as applications will be reviewed on a daily basis, and interviews may take place at any time. This vacancy may close earlier than the stated deadline if sufficient applications are received, so early submission is encouraged.

In line with Home Office requirements under the Immigration, Asylum and Nationality Act 2006, all successful applicants will be required to demonstrate their right to work in the UK by presenting original documents evidencing their identity and eligibility to work in person. Right to work checks may also be completed using the Home Office online right to work checking service (share code).

The School also requires sight of original qualification and professional membership documents as detailed in the application.

Whitgift School (part of the John Whitgift Foundation) is committed to safeguarding and promoting the welfare of young people and vulnerable adults and expects all staff and volunteers to share this commitment. Where applicable, applicants must be willing to undergo child protection screening including checks with past employers and the Disclosure and Barring Service, online media checks and overseas checks. It is an offence to apply for a role at the school if you know that you are barred from regulated activity with children.

All roles within the school involve contact with children and are therefore classed as regulated activity. Child protection and safeguarding are the responsibility of everyone who works or volunteers in our school. All staff must be committed to providing a safe environment for children and supporting the school's safeguarding ethos.

The post is exempt from the Rehabilitation of Offenders Act 1974. Applicants are required to declare all convictions and cautions, even those that are "spent" unless they are "protected" under the DBS filtering rules, to assess suitability to work with children. Shortlisted candidates will be asked to disclose information relevant to safeguarding prior to interview.

October 2026