

Job Title: Library and Independent Learning Manager

Salary range: Scale SO1 and spinal point 23 £36, 735 to spinal point 25 £38, 664 Inc. London weighting per annum (Pro rata £31, 837 - £33, 509)

Contract: Permanent

Start date: September 2026

Hours of work: 36 hours per week

Working weeks: 39 weeks

Location: Alperton, London

Aspire | Commit | Succeed

We are a split-site school, with a short walk of approximately 8 minutes between sites, and on-site parking is available.

Alperton Community School is a large, mixed 11–18 academy, with over 350 students in our thriving Sixth Form. Due to our growing popularity and continued success, we have recently expanded our intake to 12 forms in each year group.

We are a truly inclusive school, reflecting the wonderfully diverse and vibrant local community we serve. Our students are exceptionally well behaved, hardworking, and ambitious to succeed. In our most recent Ofsted inspection (July 2021), the school was graded Good, with inspectors noting:

- “Pupils like coming to school and they enjoy their lessons.”
- “Pupils can focus because they feel safe.”
- “Leaders’ expectations of all pupils are high.”
- “Pupils behave well in school. They focus on their learning in lessons. Pupils follow teachers’ instructions and listen to one another.”

Student progress at both GCSE and A Level has consistently been well above national averages. Outcomes for disadvantaged students closely match those of their peers. In 2023, our Progress 8 score was 0.82 (well above average), and our A Level progress placed us in the top 1% of schools nationally. A high proportion of our students go on to study at Oxbridge and other Russell Group universities.



Attendance across the school is excellent, and the percentage of students continuing into education, employment or training is significantly above the national average.

Our achievements have been recognised with several recent accolades, including the 2022 Pearson Making a Difference Award. We were also shortlisted for the TES School of the Year and won the TES Maths Team of the Year.

This is an exceptional opportunity to join a friendly, highly supportive, and committed team within a culture of success and professional growth. The school offers outstanding support for Early Career Teachers during their induction year.

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The Role

This is an exciting opportunity to lead a high-quality library service that plays a central role in supporting students' reading, research and academic development. Working across two well-resourced library spaces, you will oversee daily operations, manage a small team and coordinate a range of literacy, research and study-skills interventions. You will also lead the delivery of the Extended Project Qualification (EPQ), ensuring a well-structured taught programme, high-quality supervision and strong outcomes for Sixth Form students.

The Person

We are looking for an enthusiastic, well-organised colleague who is passionate about working with young people and committed to promoting reading, literacy and independent learning. You will bring a love of learning, strong interpersonal skills, and the ability to build positive relationships with students and staff. We can provide training on our specific library management systems, so formal library experience is not essential. However, confidence with ICT and an interest in library and/or learning-resource work will be beneficial. You will be creative in engaging young people with reading and research, proactive in managing a busy service across two sites and able to lead, motivate and support colleagues and EPQ supervisors to deliver excellent provision.

What We Offer

As part of our commitment to staff wellbeing and development, we offer a comprehensive benefits package, including:



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The Award for
MAKING A DIFFERENCE -
SECONDARY SCHOOL OF THE YEAR

SILVER AWARD



Alperton Community School is a company limited by guarantee in England and Wales. Registered number 8163458.
Registered office: Stanley Avenue, Wembley, Middlesex HA0 4JE

- Extensive CPD and professional growth opportunities
- Employee Assistance Programme
- Cashback Health Benefits
- Cycle to Work Scheme
- Pension Scheme
- Opportunities for progression and leadership

Key Dates

Closing Date: 21 June 2026 (23:59)

Assessment & Interview Date: Week commencing, 22 June 2026

Supplementary Information

Applicants who have applied for this post in the last 6 months need not apply.

We are committed to safer recruitment and to safeguarding and promoting the welfare of children and young people, and expect all staff and volunteers to share this commitment. We welcome applications from all sections of the community.

The successful candidate(s) will be required to undertake an Enhanced and Barred Disclosure and Barring Service (DBS) check and register the DBS on the Update Service.

Please note: CVs will not be considered as part of your application.

Applicants may be contacted for a brief pre-screening call as part of our interview process to assess their suitability for the role.

Only successful candidates will be notified. If you do not hear from us within 14 days of the closing date, please assume you have not been successful on this occasion.



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