



## PERSON SPECIFICATION TEACHER

**We want you to explain to us what you think the characteristics of an effective teacher are and convince us that you have the skills to be that person. The bullet points below give you an indication of what some of them might be.**

### **Education, Qualifications and Training:**

- Qualified Teacher Status (essential).
- Evidence of on-going professional development.

### **Desirable Experience, Knowledge and Skills:**

- Teaching that is at least good.
- Knowledge and experience of the curriculum for the primary age range.
- Skills necessary to motivate pupils across all ability levels.
- Understanding of what constitutes high quality provision.
- A robust understanding of Safeguarding and Child Protection issues.
- Accurate and robust assessment
- Ability to assess pupils' work accurately.
- Excellent behaviour management skills (ideally with Herts STEPS training)
- Ability to work as part of an effective team and motivate others.
- Ability to solve everyday problems by using initiative and flexibility while working under pressure and remaining calm.
- Excellent time management skills.
- Ability to communicate effectively with children, colleagues, parents, governors and the wider community.