

Deputy Head of Faculty – English

Start Date: January 2027

Salary: TLR2A

St John's Marlborough is a high performing academy and a key member of the highly effective Excalibur Academies Trust. We are looking for a motivated and enthusiastic Deputy Head of English to join our exceptionally supportive and passionate team. We are looking for a candidate to deliver a knowledge-rich curriculum that is exciting, creative, and diverse.

The main responsibilities for this role are:

- To assist in leading the English team. This involves giving a clear vision and direction to work, identifying key areas for improvement and planning appropriate actions to meet them.
- To take responsibility for a key stage.
- To manage both the people and resources associated with each aspect the subject and examination subjects.
- To monitor the quality of teaching and learning, liaising with Heads of Year and offering support and development where necessary.
- To promote and organise extra-curricular programmes for all Key Stages including liaising with external bodies.
- To promote the ethos of the school.
- To help mentor and coach members of the faculty to ensure a high level of consistent teaching and delivery

The English faculty, as well as the rest of the Academy, performs at a high level and it has a clear focus on students making excellent progress. We can offer you the opportunity to teach English up to and including A level Language and Literature. You will join a faculty that is celebrating consistently positive results. The successful candidate will be a passionate middle leader who is confident supporting and delivering teaching across the ability range.

Being part of the Excalibur Academies Trust means we offer a well thought through package of support and development, which includes a wide variety of opportunities for you to take your career in any number of directions. Our professional development is an area of excellence and ensures a very clear focus on the development and well-being of all our staff and students.

The Academy strives to be diverse and inclusive workplace where we can all be ourselves. We particularly encourage applications from people who identify as Black, Asian or from a Minority Ethnic background.

You will be responsible to the Head of Faculty, and a full job description is attached.

Closing date for applications: Monday 28th September 2026

Interviews: tbc

Visits to the Academy and faculty are welcomed. Please contact tgrimes@stjohns.excalibur.org.uk to arrange a visit.

If you would like to find out more about working at St John's Marlborough, please follow this link to the recruitment pages on our website
www.stjohns.excalibur.org.uk/about-us/recruitment/

Excalibur Academies Trust is an equal opportunities employer and reserves the right to appoint prior to the closing date. The Trust is proud to serve a diverse student and parent community. The aims of the Trust's recruitment policy are to ensure that the best possible staff are recruited on the basis of their merits, abilities and suitability for the position; to ensure that all job applicants are considered equally and consistently; to ensure that no job applicant is treated unfairly on any grounds including race, colour, nationality, ethnic or national origin, religion or religious belief, sex or sexual orientation, marital or civil partner status, gender reassignment, disability or age; and to ensure that the School meets its commitment to safeguarding and promoting the welfare of children and young people by carrying out all necessary pre-employment checks