

Head of Faculty – Science

Cirencester Deer Park School, part of the Corinium Education Trust is looking to recruit a highly skilled and motivated Head of Faculty, Science.

We are seeking an inspirational, dedicated and ambitious individual to provide strategic and ambitious leadership within our school. This is an exciting opportunity to lead a department to deliver a high-quality, inclusive and ambitious curriculum, supporting students across key stages 3 and 4 and designed to meet the needs of all learners.



The Team

The staff are a team of nine committed teachers with specialisms and experience across the sciences, and beyond into industry. They share a strong shared belief in practical and investigative work, the Science teaching staff are well supported by a team of Science Technicians. We have worked hard with our pupils to return Outstanding Science GCSE results for more than a decade.



The Curriculum

Our students enjoy success in Key Stage four Science and through the AQA GCSE Combined and Separate Sciences. At Key Stage three, the full three years our Schemes of Learning have been enhanced by our own practicals and demonstrations, to make our pupils' lessons more varied, relevant and accessible. We believe the curriculum should evoke a sense of 'awe and wonder' in Science and the World around us and promote independent thinking that allows

pupils to consider themselves as part of something larger – within the UK and the wider world. Students in Science study a ‘spiral curriculum’ in which key concepts are revisited and built upon.



The Ideal Candidate

You will be a qualified teacher (QTS) with a degree in Science or a closely related field and you will bring strong leadership experience within secondary education. You will have a proven track record of delivering outstanding Science teaching across Key Stages 3 and 4, securing excellent outcomes at GCSE, driving curriculum development, supporting diverse learners and improving attainment through innovative pedagogy and strategic initiatives.

You will inspire both students and staff, champion high-quality teaching and learning and foster an inclusive, safe and high-performing departmental culture. Strong organisational, communication and IT skills are essential, along with a commitment to ongoing professional development and maintaining the highest standards.

As part of our team, the successful candidate will lead by example — recognising the opportunity in every interaction to make a difference, and inspiring others to bring out the best in every student. Together, we foster a culture of ambition, trust, kindness, determination, and high expectations for all, creating an environment where every young person can dream big, work hard, and achieve their fullest potential.



Our Offer

Our staff are at the heart of what we do. We offer a range of benefits designed to support wellbeing and professional growth, including:

- Membership with Education Mutual, providing health and wellbeing support
- A positive and inclusive working environment where everyone is valued
- A strong team spirit and a genuine sense of buzz and energy across the school
- Opportunities for professional growth, development, and make a meaningful impact every day

Our commitment to equity, inclusion, and diversity underpins everything we do — from how we support our students to how we work together as colleagues. Our vision is to achieve excellence through inclusion. We believe that varied perspectives strengthen our school and enrich the learning experience for everyone. We actively encourage applications from individuals of all backgrounds and identities and are dedicated to creating a workplace where everyone feels respected, supported, and able to thrive.

Further general information about our school can be found on our school website and we have provided our Head of Faculty job description and person specification.

Applications should be completed through My New Term and should be accompanied by a personal statement. Applications should be submitted no later than midnight on May 7.

Interviews are provisionally scheduled to take place on Wednesday 13 May,

We are committed to the safeguarding of our pupils and employment is subject to an Enhanced Disclosure from the Disclosure and Barring Service and the receipt of satisfactory references.