

Early Years Practitioner

Job Description and Person Specification

The Role

We are looking for committed and child-centred Early Years Practitioners to support the launch of our new nursery. As part of the team, you will play an important role in delivering engaging, purposeful learning experiences aligned to the EYFS, helping to establish high expectations for practice, relationships and wellbeing from day one in this newly opened setting.

What We Offer

A competitive salary of up to £28,000 per annum (dependent on qualifications and experience) . Generous annual leave, staff discount scheme, strong pension with employer contribution and wellbeing support and a employee assistance programme. High-quality CPD, professional supervision and the opportunity to build a new setting from inception.

Job Title

Early Years Practitioner

Job Details

Reports to: Lead Practitioner (Room Leader)

Hours: Full time or part time, all year round

Location: Kingsley Explorers Nursery

Purpose of the Role

To deliver high-quality care and education for children, supporting their learning, development and wellbeing in line with the EYFS and nursery expectations.

Key Responsibilities

Care and Safeguarding

- Safeguard and promote the welfare of all children.
- Deliver attentive, responsive care that supports children's emotional security.
- Follow all safeguarding, health and safety, and behaviour policies.

Curriculum and Learning

- Support planning and delivery of engaging, purposeful learning activities.
- Carry out observations, assessments and contributions to learning journals.
- Support children's communication, independence and school readiness.

Teamwork and Professional Practice

- Work collaboratively with colleagues to maintain a positive learning environment.
- Attend training, staff meetings and supervision sessions.
- Maintain professional records and contribute to inspection readiness.

Parent Partnership

- Share relevant information with parents about children's progress and wellbeing.
- Support transitions and key person responsibilities.

Person Specification

Essential

- Full and relevant Level 3 Early Years qualification.
- Level 2 English and Mathematics.
- Sound understanding of the EYFS.
- Positive, professional approach to teamwork and learning.

Desirable

- Experience in a nursery or reception-style early years environment.
- Paediatric First Aid and Food Hygiene qualifications.

Skills and Attributes

- Warm, caring and child-focused.
- Reliable, reflective and eager to develop.

Safeguarding Statement

This role is subject to enhanced DBS and suitability checks.

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