



Headteacher: Mrs K O'Connor

Role: Level 2 Teaching Assistant

Salary Range: £24,796 to £25,185 (actual Base pay based on under 5 years service (£18,254 to £18,540))

Grade: D **Hours:** 32.5 (8.45-3.45 with half an hour lunch), part time requests considered

Weeks per year: 38 (term time only)

Contract: Permanent

Are you passionate about making a difference to the lives of children of all children? Do you enjoy working with children and as part of team? We are seeking to appoint an enthusiastic, caring and skilled Teaching Assistant, to give support to pupils, individually or in groups, so they can access the curriculum, take part in learning, and experience a sense of achievement. Part-time requests will be considered.

OUR SCHOOL:

At Alfred Lord Tennyson School we pride ourselves on providing a nurturing, welcoming and inclusive environment, where we aim to develop rounded, resilient, determined young people who can face the challenges of the modern world with confidence.

ROLE SUMMARY:

We are looking for an experienced Level 2 qualified Teaching Assistant who is an enthusiastic, positive and hardworking individual to join our team and support us to improve the learning experiences for our students in our rapidly improving school. As part of the role you will be expected to support a range of children with diverse needs within the classroom, support groups of children in their learning and deliver academic interventions to small groups and SEND children.

- To inspire, motivate and support children in their learning
- To assist the teacher with day-to-day work and management of pupils and the classroom
- To work under the guidance/instruction of teaching staff to support the delivery of quality first teaching
- To raise standards of achievement for all pupils
- To promote the social development of all pupils
- Deliver learning programmes for individuals and small groups
- Enable pupils to become independent learners
- Support children with learning plans to meet their targets

We are seeking someone who:

- A positive mindset and a can-do attitude
- A desire to support all children to achieve their full potential

Alfred Street, Rushden, NN10 9YS
01933 353762

Schooloffice@alts.northants.sch.uk
<https://www.alts.northants.sch.uk>





Headteacher: Mrs K O'Connor

- Previous experience of working with and supporting children
- Good communication skills and a good level of English and Maths (GCSE C grade or equivalent)
- Ability to lead learning with individuals and groups
- The skills to work both independently and as part of a team
- The flexibility to support children across the phase
- A calm, approachable and empathetic approach
- Have good behaviour management techniques
- High expectations of yourself and pupils and the ability to act as a good role model
- Personal commitment to on-going professional development and the life of the school

In return we can offer:

- A supportive team
- Energetic, fun children, who like being part of our school community
- The opportunity to make a difference
- A welcoming and nurturing environment to work in

If you are interested in the position, please contact the school for further information and to request an application form or visit the school website. Please note CVs will not be accepted and application forms should be completed in full.

Closing date: 9am, Monday 6th July

Interviews to be held: Mornings of Monday 13th and Tuesday 14th July

Start date: Monday 1st September 2026

We are committed to safeguarding and the welfare of children and young people in our care and expect all staff to share this commitment. We follow safer recruitment practice and appointments are subject to an enhanced Disclosure and Barring Check (DBS), medical clearance, online checks and the receipt of two satisfactory references. Please note it is an offence to apply for the role if the applicant is barred from engaging in regulated activity relevant to children or young people.

Please see our 'School policies and documentation on the Alfred Lord Tennyson School website www.alts.northants.sch.uk for further information on our safeguarding and recruitment procedures or copies can be requested directly from the school.

Alfred Street, Rushden, NN10 9YS
01933 353762

Schooloffice@alts.northants.sch.uk
<https://www.alts.northants.sch.uk>

