



Harbour
Learning
Trust

Success and happiness for all

*Learn from the best
Become better
Give back*

Harbour Learning Trust

Prospectus

2026



*Welcome to
our family!*

Richard Briggs
CEO
Harbour Learning Trust



Dear Colleagues

Harbour Learning Trust is a vibrant family of schools united by a shared commitment to aspiration, inclusion, and excellence.

We are passionate about providing high quality education for all of our children. Passionate about building strong communities where our children can thrive. Passionate about our children growing up to be thoughtful, empathetic and kind adults, determined to leave our world a better place.

To achieve this for all our children requires brilliant staff who are listened to and cared for. Harbour Learning Trust is a great place to learn and develop, whether you are a child or a member of staff and we invest heavily in our staff, developing them professionally and ensuring they have a healthy work-life balance.

We are hugely ambitious and our vision is to become the leading trust in the three Lincolnshire counties, known for its outstanding teaching and care, inclusive approach and finding joy in all that we do.

Mr Richard Briggs
CEO, Harbour Learning Trust



We'd love to have you join us!

What we believe in

We believe that we have the unique privilege to empower and inspire children, adults and communities to be ambitious, healthy and kind, dedicated to leaving our world a better place than we found it.


We do this through an unrelenting focus on :


- **Quality first teaching**
- **Quality support for staff and leaders**
- **Quality support for children, families and communities**


Our Values


At Harbour Learning Trust our Values shape who we are, what we believe in and why we do what we do. We believe that everyone is a role model for our Values, and the way we behave with each other.


Our **DANCE** Values are visible across the Trust in our classrooms, in our day to day interactions and how we make decisions - We are proud to be a Values Led Trust:

 **DELIGHT & JOY:** We let loose our children's imaginations and encourage them to be creative, learn through play and challenge themselves to do better and be better.

 **AMBITION:** Harbour children deserve great schools and inspirational and ambitious staff so we will recruit the best, and nurture talent in our schools that are successful, happy and safe places to work and learn.

 **NURTURE:** Harbour children deserve great schools that embody love, deep care and kindness. Everyone in Harbour understands the importance of respecting each other and taking responsibility for our words and actions.

 **COMMUNITY:** We are proud to live in a diverse world and we will commit to learning, understanding and celebrating inclusion, diversity and equity in our communities.

 **EMPOWER:** We embrace failure as part of learning and empower our children and staff to experiment, be creative, take risks and problem solve, working together to find ways to achieve.



“ At William Barcroft, kindness is the common language, and nurturing the spirit of each child is one of their greatest achievements. It is, quite simply, a special place to be and I love taking every opportunity to be part of it. ”

Sue Baker East Marsh Community Outreach Lead

“ Working at Harbour Learning Trust means being part of a high performance team. We are encouraged to be curious, to ask more than we tell and we always strive for quality first teaching. **”**

Staff Voice Healing Academy

Our Schools

We currently have seven primary schools, one secondary school, two SEND hubs and one specialist resource provision in our Harbour Learning Trust family across Lincolnshire.

Our Primary Schools



Ermine Primary Academy
Principal: Mrs A Norman



William Barcroft Junior School
Principal: Mrs S Sargent



Great Coates Primary Academy
Principal: Miss E Emson



Woodlands Academy
Principal: Miss B Wright



Hartsholme Academy
Principal: Miss F Rhodes



Healing Primary Academy
Principal: Mrs C Knight



St Giles Academy
Principal: Miss E Emson

Our Secondary School



Healing Academy
Principal: Mr S Logan

Our Specialist Resource Provision



Hive@Healing
Principal: Mr S Logan

Our Mainstream SEND Hubs



The Links at Ermine
Principal: Mrs A. Norman

Our Multi Academy Trust is a family of schools, who are genuinely committed to collaborative working, sharing the same vision and values and placing children at the heart of every decision we take.

“The school's DANCE values (Delight, Ambition, Nurture, Community, Empower) are not just on the walls. They are lived by the pupils in every corridor and classroom.”

Healing Academy IQM Report November 2025

At **Harbour Learning Trust** we believe everyone is a role model for our values, and so our behaviour framework applies to us all, in whatever role we do.

- ☐ We are **KIND** to each other
- ☐ We act with **INTEGRITY**
- ☐ We are **ASPIRATIONAL**
- ☐ We work **COLLABORATIVELY**
- ☐ We **COMMUNICATE** purposefully
- ☐ We **TRUST** each other
- ☐ We work **INCLUSIVELY**



“Pupils achieve extremely high outcomes across all areas and at the end of key stage 2. This includes pupils with special educational needs and/or disabilities (SEND) and disadvantaged pupils who make excellent progress in all aspects of their education.”

Great Coates Academy Ofsted November 2024

“I think Healing Primary is a wonderful school. My child is very happy here and all staff are professional, helpful and cannot do enough for my child who does need additional care with medical conditions. They also really encourage my child with learning.”

“Walking into Woodlands is like walking into a warm hug. Woodlands is powered by love!”

Woodlands Academy Visitor May 2025

Parent's Voice September 2025

Our Core Offer Support for Schools



By working together, we strive to create a genuine partnership that all of our pupils, staff, governors and wider stakeholders, are proud to be part of.

Why join us?

Harbour Learning Trust is deeply rooted in this area.

We understand the unique strengths and challenges of all of our schools and are committed to inclusive, community-driven education for all of our pupils and staff. We were proud to be shortlisted in the TES Awards 2025 for Inclusive Trust of the Year.

If you join us you'll find:

Collaborative Curriculum and School Improvement

- An unwavering dedication to inclusivity, with specialist support from our Inclusion team
- CPD networking and subject expertise through our Professional Learning Communities
- An engaging and supportive school improvement team to help you build and develop your school

Central Support to Reduce Workload

- Trust-wide support in Finance, HR, Estates and Facilities, Governance, IT and Data - letting your team focus on teaching and learning
- Efficient and comprehensive support with staff recruitment and retention enabling you to get the right people in the right roles quickly

Professional Growth for All

- Tailored CPD and career development pathways for teaching and support roles through our leadership development programmes
- Opportunities to collaborate across all of our schools and take on Trust-wide developmental roles
- Our staff voice shows that colleagues are proud to work for Harbour Learning Trust

Strategic, Aligned Autonomy

- Keeping your school's identity and integrity while gaining the stability and strategic vision of a well-established Trust
- Be part of a community and people focused Trust that truly leads through Values
- Being an integral part of the growth and development of Harbour Learning Trust



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**Harbour
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Trust**

Success and happiness for all

Together, we create thriving,
inclusive, community focused schools
where everyone can succeed



Harbour Learning Trust

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