



King Edward VI Handsworth Wood Girls' Academy

Post Title:	Teacher of English	Salary Grade:	MPS/UPS
Location:	KEVI HWGA	Salary Range:	MPS/UPS
Faculty:	English	Weeks:	Full time
Responsible to:	Director of English	Contract	Permanent
Criteria	Essential	Desirable	Assessment Method
Qualifications and Knowledge	<ul style="list-style-type: none"> • A good degree in related subject • Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of study beyond degree • Commitment to professional development • Leadership development 	Application
Experience	<ul style="list-style-type: none"> • Successful experience of teaching at KS3 and KS4 • Proven record of raising attainment and progress for all learners • Experience of promoting positive behaviour • Excellent subject knowledge • Effective pedagogical strategies • Understanding of curriculum and assessment developments • Experience of leading enrichment and/or extra-curricular activities 	<ul style="list-style-type: none"> • Ability to teach other subjects • Evidence of improving teaching and learning through the development of schemes of work, resources and collaborative planning. • Understanding of national issues • Successful experience of teaching at & KS5 	Application / Interview
Skills and Standards	<ul style="list-style-type: none"> • Can represent the school in a style commensurate with its ethos and expectations and lead by example • Able to prioritise, plan and organise • Set high expectations which inspire, motivate and challenge pupils • Promote good progress and outcomes by pupils • Demonstrate good subject and curriculum knowledge 		Application / Interview

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	<ul style="list-style-type: none"> • Plan and teach well-structured lessons • Adapt teaching to respond to the strengths and needs of all pupils • Make accurate and productive use of assessment • Manage behaviour effectively to ensure a good and safe learning environment • Communicate effectively and professionally with all stakeholders 		
<p>Characteristics and Competencies</p>	<ul style="list-style-type: none"> • Excellent inter-personal and communication skills to support variable and different staff and student needs. • A team player • Make a positive contribution to the wider life and ethos of the school • Reliable, trustworthy and loyal. • Able to think creatively to anticipate and solve problems. • Ability to work and cope under pressure, prioritise where necessary and work to deadlines. • Resilience, commitment and perseverance through challenges. 		<p>Application / Interview</p>