



Atelierista

Information Pack

November 2025





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Nursery Information

Little Pips Nursery, a state-of-the-art Early Years education facility, will open its doors in September 2025 on the grounds of Pocklington School. This exciting development reflects the School's strong commitment to the area and its desire to create a resource that benefits every child in the community.

Little Pips Nursery was born from a vision to provide truly exceptional Early Years education. Backed by the expertise and resources of Pocklington School, the nursery will offer a nurturing haven where children aged 0 to four years can thrive. Little Pips will provide flexible care options, including the government-funded 30 hours of free childcare scheme, alongside extended hours to meet the needs of busy families.

Our Nursery

The brand-new nursery has been thoughtfully designed to create a warm and nurturing environment for young children and babies. Featuring natural materials, plants, and abundant sunlight, the environment seeks to inspire curiosity and encourage exploration. Alongside indoor spaces of the very highest quality, which include a Piazza for the nursery community to come together, and an artist's studio, Little Pips has invested significant funds in the outdoor area, to provide children with a large, bespoke outdoor environment in which they can explore, experiment and embark on adventures without limits.

Our Approach

Central to Little Pips Nursery is its adoption of the Reggio Emilia approach, an internationally recognised educational philosophy originating in Italy. This approach views children as curious, capable, and competent individuals, placing emphasis on creativity, collaboration, and exploration to foster a lifelong love of learning and respect for each child's unique interests.

What sets Little Pips apart is its comprehensive offering. The nursery combines the expertise of highly qualified and passionate educators with access to Forest School sessions, and the use of 32 acres of outdoor space. Children also benefit from nutritious, locally sourced meals prepared by an in-house chef, creating a truly holistic approach to early years care and education.

Understanding the needs of busy parents, the nursery offers a unique feature: 'The Pip Stop!' This welcoming space allows parents to take a moment for themselves—whether to enjoy a coffee, catch up on emails, or simply recharge—before starting the rest of their day.



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Employee Benefits

The following are on offer as part of your employment with the Nursery. For further information on anything detailed here, please speak to the Human Resources Team. Benefits are subject to change.

Generous Leave Entitlement – includes holiday and other leave

Competitive Pension Scheme – competitive employer contribution rates for all staff (salary sacrifice available where applicable)

Death in Service Benefit – 3 times basic annual salary

Discounted Nursery Fees for Permanent Staff

Discounted Gym Membership - Francis Scaife Leisure Centre (Pocklington)

Employee Assistance Programme – offering a health, wellbeing, 24/7 online GP and counselling service for staff and their families

Private Healthcare – access to private healthcare provision through Benenden at competitive rates

Employee Discount Portal – access to savings and discounts portal

Free Lunch - whilst on duty

Free Staff Room Refreshments

Enhanced Maternity, Paternity and Adoption Pay

Enhanced Sick Pay Arrangements

Free parking

Cycle to Work scheme - this scheme is offered on a salary sacrifice basis, allowing eligible staff to benefit from reduced tax and NI payments.



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Job Advert

Atelierista (Artist in Residence)

Our Nursery

Little Pips Nursery, a state-of-the-art Early Years education facility, will open its doors in September 2025 on the grounds of Pocklington School. Little Pips Nursery was born from a vision to provide truly exceptional Early Years education. Backed by the expertise and resources of Pocklington School, the nursery will offer a nurturing haven where children aged 0 to four years can thrive. What sets Little Pips apart is its comprehensive offering, the nursery combines the expertise of highly qualified and passionate educators, inspired by the Reggio Emilia approach, with access to our art studio, Forest School and the use of 32 acres of outdoor space creating a truly holistic approach to early years care and education.

The Role

As our Atelierista, you will guide children on their creative journeys, using a wide range of artistic materials and techniques in line with the Reggio Emilia philosophy. You'll plan and lead exciting art experiences, support children in expressing their ideas, and help them celebrate their unique creations. Working closely with our educators, you'll weave artistic exploration into their learning and contribute your creative spark to our team planning.

You'll take pride in managing our stunning atelier—ensuring it is well-organised, inviting, and brimming with sustainable, high-quality resources. you'll play a key role in sharing our children's learning stories with families and the wider community.

The team

You'll be part of a nurturing, innovative team working with supportive, experienced and dedicated teaching professionals along with new recruits such as yourself to create a joyful, enriching environment for young children. This is a wonderful opportunity to shape an artistic space and make a lasting impact on children's earliest experiences of creativity within a forward-thinking, Reggio Emilia-inspired nursery.

What you'll receive

- Great work life balance as you'll be working 15 hours per week: 3 hours on a Monday to Friday morning where we can be flexible with start and finish times
- Competitive Salary of £10,530 per annum for your part time hours (£13.50 per hour)
- Training and support to meet your individual needs with opportunities for professional growth and career progression
- 33 days holiday (includes bank holidays)
- Defined contribution pension scheme (5% employer contributions, 3% employee contribution)
- 50% fee discount for children attending the nursery
- Free high quality lunch and free on-site parking

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You will have:

- A degree / foundation level qualification or professional experience in Fine Art, Art Education or a related field.
- Experience of working with young children in an educational or artistic setting, along with proficiency in a variety of art mediums
- A strong foundation in creative work, as well as a willingness to embrace and embed the Reggio Emilia approach.

You'll be an inspiring communicator - collaborative, patient, and nurturing - with a genuine passion for supporting children's creativity. Your organisational skills, innovative thinking, and commitment to lifelong learning will help our atelier to continue to flourish.

Next steps

If you're excited to bring imagination to life and help us build on something truly special, we'd love to hear from you.

To find out more please contact Abby Holtby, Nursery Manager on 01759 322680 / nurserymanager@littlepips.com or Abby Popely in the HR team on 01759 322666 / popelya@pocklingtonschool.com

Please apply on MyNewTerm via <https://www.littlepips.com/careers>

We will be continuously reviewing applications and interviews may be arranged at any time. Therefore, we would like to encourage interested candidates to apply as soon as possible.

At Pocklington School and Little Pips we strive to inspire, support & celebrate equity, diversity & inclusion, indeed this is so fundamental that it is one of our core strategic objectives. As such we are committed to promoting equality and diversity within our workforce. As part of our recruitment process, we actively encourage applications from individuals of all backgrounds, experiences, and identities, including but not limited to race, ethnicity, gender, sexual orientation, disability, and age. We recognise the value of diverse perspectives and believe that a diverse team enhances innovation, creativity, and success. We strive to create an inclusive environment where all employees feel valued, respected, and empowered to contribute their best.

Pocklington School Foundation is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful applicant will be required to undertake an enhanced disclosure via the DBS.



Job Description

ATELIERISTA (ARTIST IN RESIDENCE)



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Reporting To:

Nursery Manager

The Atelierista plays a key role in working closely with children and educators, fostering artistic expression and exploration in our purpose-built atelier (studio). As an Atelierista, you will guide children in discovering the language of art and materials, supporting their projects and inspiring their curiosity. This part-time role is a unique opportunity for an artist with a passion for early childhood education to contribute to a dynamic and innovative learning environment.

Child Protection

The post holder is responsible for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, and will adhere to and ensure compliance with the Foundation's Child Protection Policy Statement at all times.

If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school they must report any concerns to the Designated Safeguarding Lead or to the Head.

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Key Responsibilities:

1. Artistic Practice & Guidance:

- Plan and lead creative projects that align with the Reggio Emilia philosophy, encouraging children to express their ideas through a wide range of materials and techniques.
- Introduce children to various artistic processes, including painting, drawing, sculpting, and mixed media.
- Support children in documenting their work and ideas, fostering a sense of ownership and pride in their creations.

2. Collaboration with Educators:

- Work collaboratively with educators to integrate artistic exploration into the broader curriculum and daily activities.
- Act as a mentor to staff, sharing techniques and ideas to enhance the creative experiences offered to children.
- Participate in team planning sessions, bringing a creative perspective to discussions about children's learning and development.
- Atelier (Studio) Management:
 - Maintain and organise the atelier as an inviting and inspiring space, ensuring it is well-stocked with high-quality, sustainable, and diverse materials.
 - Create displays of children's artwork to celebrate their creativity and document their learning journey.
 - Ensure the atelier is a safe environment, adhering to health and safety standards.

3. Child Engagement & Support:

- Encourage children to explore their own ideas and interests through art, fostering confidence and independence.
- Support children in developing problem-solving and critical thinking skills through creative experimentation.
- Celebrate the individuality of each child's artistic expression, ensuring every child feels valued and respected.
- Community & Parental Engagement:
 - Share children's creative projects with families through exhibitions, portfolios, and workshops.

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- Support the organisation of events, such as art shows or collaborative projects, to engage families and the wider community in the children's creative process.

This job description is not exhaustive and the post holder may be required to undertake any other duties commensurate with their role.

Person specification – Atelierista

	Essential criteria	Desirable criteria	How measured
Experience	• Experience of working with young children in an educational or artistic setting.	• Previous experience working within an art department or studio. • Experience organising art exhibitions or community art events.	Application form
Education and Training	• Degree or professional experience in Fine Arts, Art Education, or a related field.		Application form
Skills and knowledge	• A willingness to learn about the Reggio Emilia approach and a commitment to implementing its principles in practice. • Proficiency in a variety of artistic mediums and techniques. • Strong communication and interpersonal skills, with the ability to inspire and engage children, educators, and families. • Organisational skills to manage the atelier and coordinate projects effectively.	• Knowledge of documentation methods for children's work and learning.	Application form and interview
Personal attributes	• Commitment to safeguarding and promoting the welfare of children. • Patient, empathetic, and nurturing in working with young children. • Collaborative, adaptable, and able to work effectively as part of a team.	• Creative, innovative, and passionate about the arts. • A lifelong learner with a commitment to professional growth.	Application form and interview

Child Protection: this post is subject to acceptable references and clearance from the Data Barring Service as part of the Foundation's commitment to providing a safe environment for our pupils.

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Recruitment Timetable

Closing Date: 9am 11th December 2025

Expected Interview Date: During week commencing 15th December 2025

Expected Start Date: 5th January 2026

You should apply via MyNewTerm through <https://www.littlepips.com/careers> where you can see all our current vacancies.

Please ensure you read the information in the “related documents” section of the advert

- application process and safer recruitment guidance
- recruitment of ex-offenders policy statement
- policy regarding disclosure information
- GDPR privacy notice relating to the Recruitment Process

These policies are also available to view on the key recruitment policies page of our website along with our safeguarding children policy <https://www.littlepips.com/careers>

We can also send these to you as a hard copy if requested.

For further information please contact Abby Popely, HR & Recruitment Advisor:
PopelyA@pocklingtonschool.com 01759 322666

Thank you for your interest in working with us and we look forward to receiving your application.



