



Kimbolton School

C A M B R I D G E S H I R E



APPLICATION PACK

Resident Music Graduate

Required from September 2026



Welcome From Will Chuter, Headmaster

I'm delighted that you're interested in this important role at Kimbolton School, and I hope this candidate pack answers some of the many questions you will surely have about life here.

Whether you are at the Prep, at one end of the village and our parkland, or the Senior School, at the other, your experience at Kimbolton will be characterised by the same educational ethos: we value character just as much as academic achievement, and we value kindness most of all. To join our school is to enter a friendly and inclusive environment that provides the space and support for children to grow into themselves. Our site is beautiful and safe, with room enough for all our 1,100 pupils to roam, and we are lucky to call Kimbolton Castle and its stunning grounds home.

The most important part of the school is, of course, its people, and you will be welcomed as an old friend by our warm community of pupils and staff. You will find that staff here are well supported and rewarded for their commitment to our pupils, but that what they value most is the camaraderie of supportive colleagues who do not take themselves too seriously.

Kimboltonians are well rounded and have their feet on the ground. They understand the value of hard work, service, and taking failure in their stride. Yet they know how to have fun and they play just as hard as they work - on the sports pitches, on the stage, or just climbing a tree at break time. Their academic results are excellent, too. Our broad curriculum is guided by a desire to see young adults emerge with many strings to their bows and a clear sense of the difference they want to make in the world. Expert staff, who know the pupils as individuals and place their wellbeing first, nurture and challenge them to find their passions and do their personal best.

Kimbolton is, first and foremost, a happy place where every child is valued. I do hope that you will want to join our team.

A handwritten signature in black ink, consisting of a stylized 'W' followed by a long horizontal line.

Will Chuter
Headmaster



Job Description

Resident Music Graduate

Required from September 2026

The School

Kimbolton School was founded in 1600 and is situated in 100 acres of grounds in the West Huntingdon town of Kimbolton. The School currently educates over 1000 children aged 4-18 in a coeducational, predominantly day environment, although there are up to 60 boarders. The Senior School is located around Kimbolton Castle while the Preparatory School is housed to the west of the village on the original Grammar School site. The School employs approximately 350 staff and also owns a subsidiary company, Kimbolton School Enterprises, which transacts all non-charitable trading activity.

Further information about the School can be found on the School website at www.kimboltonschool.com.

Commitment to Safeguarding

Kimbolton School is dedicated to safeguarding and promoting the welfare of its boarding and day pupils, regardless of age, ability, race, culture, religion, sexuality or class. Safeguarding is integrated into the School ethos. It is the duty of all members of staff including full-time, part-time and volunteers, both teaching and support, to play an active role in ensuring the safety and promoting the welfare of the children in the School's care. Safeguarding is everyone's responsibility.

The Role

We are seeking to appoint an enthusiastic and versatile Resident Music Graduate for September 2026 to work within our Music department across both the Prep and the Senior School.

The successful candidate will ideally be an organist, though accomplished pianists with appropriate experience are encouraged to apply; the post offers the opportunity to work with enthusiastic young singers, accompany regular chapel services, and accompany the choir to sing in cathedrals, both locally and further afield. Our School Chapel is equipped with a versatile hybrid Skrabl organ, providing an excellent instrument for a wide and rewarding repertoire.

The precise nature of the successful candidate's duties will be dependent on their individual skills, competencies and confidence, but the primary role is to support the delivery of Kimbolton School's co-curricular Music programme in ways such as leading and accompanying rehearsals, taking small-group pupil sessions, accompanying pupils in graded music examinations, supporting ensembles, and supporting the Director of Music both administratively and musically in preparing for both liturgical performances, whole-school productions, and concerts.

For a graduate seeking to explore classroom teaching, the opportunity exists to support and, at the appropriate time, lead academic Music lessons at various key stages.

The post will run for a full year and will offer the successful candidate an opportunity to participate in all aspects of school life including a wide range of extra-curricular activities, full involvement in our boarding community, administration functions, involvement with School productions, and immersion within both the academic and the co-curricular aspects of the Music School, all whilst receiving mentorship, support, and training.

Whilst this role will not lead to an official qualification, successful Graduates will have our full commitment as we support them to apply and prepare for a PGCE or similar formal teacher training as the next step in their career journey, if they desire.

Music at Kimbolton: A Department That Inspires

Music is a vibrant, valued and high-profile part of life at Kimbolton, offering pupils a rich musical education from Reception through to A level. From the very first years, children encounter music as a creative, practical and collaborative art form, with singing, movement, listening and exploration at the heart of weekly lessons. As pupils progress, they develop strong foundations in rhythm, notation, composition and ensemble skills, alongside growing confidence as performers and musicians.

Throughout the Prep School and Senior School, the curriculum balances listening, composing and performing, encouraging curiosity, creativity and musical independence. Pupils engage with a wide range of musical styles and traditions, from Western classical repertoire to global genres such as Samba, as well as popular and contemporary forms including blues and songwriting. GCSE and A level Music are well established, academically rigorous courses that foster analytical thinking, stylistic awareness and high level compositional and performance skills.

The department is exceptionally well resourced, with individual tuition available on an extensive range of instruments and a large, specialist team of visiting music teachers. A thriving programme of ensembles, choirs and bands rehearses weekly, creating a strong sense of community and shared purpose. Performance is central to musical life at Kimbolton, with frequent concerts, productions, competitions, and services offering pupils of all ages regular opportunities to perform and to grow in confidence.

Main Duties

The main elements of the responsibilities of the post will be school-wide involvement in the following areas:

Co-Curricular Music: The main focus of this role is to fully support the co-curricular Music programme, primarily at the Senior School but also with some work at the Prep School; accompanying rehearsals, full involvement in ensembles, contribution to whole-school productions, accompanying trips to performances and events, and supporting the Music Scholarship Programme, as well as accompaniment for chapel services, concerts, and pupils' external examinations.

Academic: Where desirable, attachment to classroom-based Music teaching with a timetable of lessons to observe, contribute to, team teach, and generally develop academic teaching skills and experience can be arranged.

Sport and the Combined Cadet Force: Involvement with the Senior School sport programme and the School's CCF, supporting the weekly delivery of team-building exercises, drill, and command tasks.

Administration: A number of hours a week contributing to and learning the workings of the School alongside the administration team, both within the Music Department and the wider School.

Boarding: To live on-site and to take the opportunity to be fully involved in the boarding community of the School through assisting with midweek and weekend boarding duties and accompanying boarders' trips and activities.

The successful candidate will be expected to contribute fully to the life of the School in all the above areas and a willingness to be involved in trips and events outside term time will be seen as an advantage. Kimbolton School prides itself on its strong extra-curricular programme and all staff are expected to be involved in this element of school life.

The Graduate will be line-managed by the Assistant Head (Staff Development & Co-Curricular) with day-to-day activities overseen by the Director of Music.

Testimonials

All previous incumbents of these roles at Kimbolton have enjoyed and made the most of the unique opportunity and the majority have continued to pursue teaching careers:

'As well as gaining first-hand experience in the classroom teaching, the variety of opportunities has been fantastic: The staff room is always supportive, friendly, and encouraging, with the live in staff feeling like an extended family network. Being able to build up my teaching skills, behaviour management techniques, and classroom pedagogy has made interviews and the next steps into teaching much less daunting.' **Matthew S – Graduate 2021-22**

Working as an English and Drama Graduate at Kimbolton has been an incredibly rewarding experience. From the very beginning I felt a deep sense of belonging in the classroom, both with the pupils and staff. One of the highlights has been making a life-long friendship with the other Graduate; our strong bond made collaboration seamless, and we supported each other both professionally and personally. Every single member of the school community is always willing to lend a hand, and this has been the most supportive environment I have ever worked within. **Cordelia – Graduate 2024-25**

Terms and Conditions

Reporting to:	Assistant Head (Staff Development & Co-Curricular)
Accountable to:	Headmaster
Hours of Work:	Variable. The role will include full-time hours within the normal school week, plus evening and/or weekend boarding duties, and to include weekend sports fixtures.
Remuneration:	£16,660 per annum with free accommodation throughout the year, and free meals in term time.
Pension:	The School offers a contributory pension scheme

Additional benefits:	Details of the further benefits on offer can be found on the Kimbolton School MyNewTerm profile page .
Referees:	The names, addresses and telephone numbers of three professional referees are required. Referees will not be contacted without the permission of the applicant.

How to Apply

To apply, please visit our [website](#) and follow the link to [MyNewTerm](#).

If you have any queries, please contact the HR team via recruitment@kimboltonschool.com or by calling 01480 862049.

Please submit your application by the closing date of **9am, Friday 22nd May 2026**. Any late submissions will not be accepted.

Applications will be considered upon receipt and therefore we encourage applicants to apply early. We will appoint throughout the year until the positions are filled and the vacancy may close sooner than advertised.

Due to the overwhelming response we receive to our vacancies, we provide feedback only to those applicants who are interviewed.

Kimbolton School is committed to the highest standards of safeguarding and implements a rigorous and robust recruitment process that gathers and evaluates child protection relevant evidence about candidates prior to interview. All appointments are subject to satisfactory completion of an enhanced DBS check and proof of right to work in the UK. All applicants are requested to read the [Safeguarding Policy document](#). Please note that Kimbolton School does not have a sponsored Licence to recruit non-UK workers and therefore all candidates are expected to be able to work in the UK.

Notes

The post holder is required to operate within school policies and procedures, including Health and Safety.

Kimbolton School is an equal opportunities employer.

Kimbolton School operates a No Smoking policy on the Estate.

Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.

Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service

before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at www.gov.uk/government/organisations/disclosure-and-barring-service. All employees will be expected to abide by the School's Safeguarding Code of Conduct and will attend Safeguarding training.

A copy of the School's Safeguarding Policy can be found on the website www.kimboltonschool.com/about-us/policies