

PERSON SPECIFICATION



HEALTHCARE ASSISTANT (REP)

The following outlines the criteria for this post.
Applicants should describe in their application how they meet the criteria.

Requirement : Essential (E) / Desirable (D)

Qualifications:

- Must be prepared to work towards and to complete the Children's Workforce Diploma at Level 3 within two years, if applicable (E)
- An understanding of current theory and practice in relation to learning, care and support for young people who have special educational needs (E)
- Children's Workforce Diploma at Level 3 and GCSE in English or equivalent (D)
- Knowledge of special educational needs, disabilities, physical, health and social/emotional needs (D)
- Knowledge of safeguarding and child protection (D)

Experience:

- Experience of working with children or young adults (E)
- Awareness of safeguarding policies and procedures (E)
- Experience of working with children with complex medical needs (D)
- An awareness of the complex needs of Valence students, and how the multidisciplinary team might work together to meet these (D)

Skills:

- Excellent planning and organisational skills (E)
- Ability to establish a good rapport with students in order to support them within the school environment, whilst ensuring professional boundaries are maintained (E)
- Be prepared to be trained in procedures such as enteral feeding, tracheostomy care, catheterisation, diabetes care (E)
- Clinical experience of medication administration, enteral feeding etc (D)
- Experience of alternative methods of communication, eg. BSL, Makaton, and electronic communication devices (D)