



St John the Baptist Catholic Multi-Academy Trust

Executive Headteacher

St Mary and St Peter Catholic Primary School,
Gorleston & St Mary's Roman Catholic Primary
School, Lowestoft

Candidate Pack



Welcome letter from our CEO

Thank you for your interest in the role of Executive Headteacher.

Dear Applicant,

Thank you for considering this exciting opportunity to lead St Mary's Catholic Primary School and St Mary's and St Peter's Catholic Primary School, two valued schools within the St John the Baptist Multi-Academy Trust and the Catholic Diocese of East Anglia.

Located on the beautiful east coast in Lowestoft and Gorleston, these small, federated schools work closely together and in partnership with other Catholic schools across the Trust. They are welcoming, inclusive communities with a strong commitment to providing an excellent Catholic education and supporting the academic, personal and spiritual development of every child.

This is a wonderful opportunity to build on strong foundations and lead two schools with dedicated staff, supportive senior leaders and engaged governors. As Executive Headteacher you will play a key role in shaping the future of both schools while benefitting from the support of an experienced Trust leadership team and central services.

At St John the Baptist Catholic Multi-Academy Trust, we are committed to ensuring every pupil flourishes through collaboration, professional development and a shared Catholic mission. You will join a network of talented school leaders who will work together to share expertise, support one another and continually improve outcomes for children.

Our central team provides high-quality support in finance, HR, estates and ICT, allowing school leaders to focus on what matters most: teaching, learning and school improvement. Through our Teaching School Hub and Research School, we also offer excellent opportunities for professional growth at every stage of a leader's career.

We are looking for a leader with vision, faith and ambition, someone who will inspire others and help these schools continue to thrive. In return you will have the opportunity to make a lasting difference on the lives of children, families and staff, while developing your own leadership within a supportive and ambitious Trust.

If you feel called to this role, I encourage you to explore the information in this application pack and consider how you could contribute to our growing family of schools. We would be delighted to welcome you for a visit so you can meet our wonderful children and staff and experience our schools firsthand.

I wish you the best of luck with your application.

Yours faithfully,

Joe Richardson

Chief Executive Officer



About the Trust

St John the Baptist Catholic Multi Academy Trust is a well-established, respected Catholic multi-academy trust. The Trust was originally set up in 2016 and is currently a family of eleven schools in Norfolk, Suffolk and Peterborough: two secondary and nine primaries, with almost 4,000 pupils. We have a mixture of types and sizes of schools, including coastal, inner-city and small rural schools. Whilst each school is anchored in its own community, our shared Catholic mission, vision and values bind us together as one Trust.

As schools have joined St John the Baptist Catholic Multi Academy Trust they have each brought additional knowledge and skills, enhancing our collective capacity.

We are a growing Trust and anticipate that we will be joined by one more school and one more nursery in Peterborough in the year ahead.

The Julian Teaching School Hub and Norfolk Research School are also key parts of our Trust. These greatly benefit our schools, enhancing our professional development offer and enabling us to nurture talent and future leadership.

Our ultimate vision is that our values and the distinctive ethos of our Trust of Catholic schools will enable every child and young person to receive the very best education, so that they are empowered to grow, learn and achieve.

Pupils are cherished for who they are, as much as for what they achieve, and all achievements are celebrated.

The Trust Directors work closely with schools, their governors, staff, parents and the local community to develop together the successful young men and women of the future.

We strongly believe in the power of purposeful collaboration and the importance of establishing a connected way of working, which helps bind schools together to achieve more. We aim to be greater than the sum of our parts, working together, pooling our knowledge and sharing our expertise for the greater good of all children in our schools.

Our Mission Statement

Inspired by the life of Christ we provide an exceptional education in our Catholic schools which enables our children:

- to fully embrace all possibilities
- to flourish
- to develop their faith

and therefore to choose a path that enables them to be a positive influence upon our world

Our children and young people are at the centre of everything we do, their spiritual and personal development and well-being prioritised at every stage. We are passionate about providing children with inspiring and safe places to learn, where they feel respected and where they can truly thrive and lead happy, healthy and fulfilling lives.

We aim to instill the ambition and the desire in every young person to discover and achieve their personal best, overcoming any challenges they may face, equipping them with the knowledge and skills that they will need to develop into morally responsible, happy and successful adults.

The values which guide us all as children and adults:

- **Loving care** - forgiveness, empathy, inclusion, kindness, compassion
- **Learning together** – growing, leading, aspiring, enabling, understanding
- **Growing in faith** – Christ at centre, service, stewardship

Our Catholic faith is at the heart of everything we do. This is what makes our Trust unique. Our Gospel values underpin and inform how we do things, guiding how we care for one another, how we pray, learn and work together and how we put our faith into action.

Executive Headteacher of St Mary & St Peter Catholic Primary School and St Mary's Catholic Primary School

FAITH is at the heart of everything we do

St Mary's Roman Catholic Primary School, Lowestoft, and St Mary and St Peter Catholic Primary School, Gorleston, are two thriving Catholic schools serving their local communities on the east coast. As part of the St John the Baptist Catholic Multi Academy Trust, the schools work closely together, sharing expertise, resources and a commitment to ensuring every child flourishes academically, socially and spiritually.

Rooted in Gospel values, both schools provide nurturing and inclusive environments where every child is known, valued and encouraged to reach their full potential. The schools celebrate the unique gifts and talents of all pupils and place a strong emphasis on personal development, wellbeing and the formation of responsible citizens who make a positive contribution to society.

Staff have high aspirations for all pupils and deliver ambitious curricula that inspire a love of learning and prepare children for the next stage of their education. Rich opportunities through leadership roles, enrichment activities, wider community engagement and charitable work ensure pupils develop confidence, resilience and a strong sense of service.

Catholic life, prayer and worship are central to both schools. Strong links with local parishes and the Diocese enrich the spiritual life of the community and provide pupils with opportunities to put their faith into action through service, compassion and care for others.

Both schools are currently graded as 'Good' by Ofsted and are proud of the positive relationships that exist between pupils, families and staff. Together, they offer an exciting opportunity for a leader who is passionate about Catholic education and committed to shaping the next stage of their development and success.

'We see Christ in everyone as we journey together, teaching and learning. We believe every day matters, as we challenge ourselves to be all that we can be.'



Executive Headteacher of St Mary & St Peter and St Mary's Catholic Primary Schools

The Role

As Executive Headteacher you will work in close partnership with the wider leadership team, ensuring that the schools continue to uphold their Catholic mission while delivering high-quality education. As Executive Headteacher, you will be a spiritual and academic leader of our schools. You will have the opportunity to:

- Lead a team of passionate and dedicated staff who are committed to delivering the highest standards of education and care.
- Foster and promote the Catholic character of the school, ensuring that our mission and values are at the heart of all school activities.
- Inspire, motivate, and support pupils and staff to achieve their full potential.
- Work closely with the other fellow Headteachers and leaders across the Trust, the Local Governing Body, parents, and the Diocese to ensure the continued success and growth of the school.
- Champion a culture of continuous improvement, where excellence in teaching and learning is the focus.
- Develop strong relationships with the wider communities and encourage involvement in school life.

What We Are Looking For?

We are seeking a dedicated and faith-driven leader who will continue to uphold our Catholic ethos and foster an environment where both children and staff can flourish. The ideal candidate will:

- Be a practicing Catholic with a strong personal faith and a deep commitment to Catholic education.
- Have a proven track record of successful leadership, ideally in a primary school setting.
- Demonstrate outstanding communication and interpersonal skills, with the ability to inspire and engage all members of the school community
- Have the strategic vision to lead our schools in an ever-changing educational landscape while staying true to our core values.
- Be passionate about improving outcomes for all pupils and fostering a love of learning.
- Be able to work collaboratively within our multi-academy trust, sharing best practices and contributing to the Trust's overall success.
- Show a commitment to professional development, both personally and for the staff you lead.



Executive Headteacher of St Mary & St Peter and St Mary's Catholic Primary Schools

Why Join Us?

At St Mary and St Peter Primary School and St Mary's Primary School, we offer:

- The opportunity to lead a school with a strong, supportive Catholic ethos.
- A dedicated, experienced Assistant Headteacher, team of staff and governors who share a common goal of ensuring every child flourishes and achieves their best.
- Welcoming, engaged communities of families who support the schools' vision and values.
- The opportunity to work within a forward-thinking multi-academy trust committed to achieving excellence through purposeful collaboration and people growth.
- The chance to be part of a community of Catholic schools working together to share expertise, resources, and best practice.
- Excellent opportunities for professional development, including guidance and support from the Teaching School Hub, Research School, Diocese and Trust.
- Schools with a positive reputation in the local communities and strong links with the parishes.
- A commitment to wellbeing, as set out in our Staff Charter

How to Apply

If you are excited by this opportunity and feel called to lead our school, we would love to hear from you

Closing Date: 5th October 2026, 9am

Interview Dates: 19th October 2026

Start Date: April 2027

To apply please complete the application form on [MyNewTerm](#). A copy of the job description can be downloaded from MyNewTerm.

For further information, or to arrange a visit to the school please contact Trust Executive Assistant, Anna Ashton: aashton@sjbcbmat.org.uk





**When our people flourish,
our children flourish**



