



HLTA

June 2026

The  
Boulevard  
Academy



Thank you for enquiring about the position of HLTA at The Boulevard Academy.

As the newly appointed Headteacher, I feel immensely proud to be working with a talented and dedicated team of colleagues who work tirelessly to support our students and to forge strong links with our families and the wider community. To realise the very best possible experience for our students we are driven to recruit the very best staff ; those who want to harness their skills, experiences, energy and tenacity to get the very best from our students. In return we will offer an environment where there is a strong sense of team and where we will value your well-being, ideas and professional development.

The Boulevard Academy opened in September 2013 and has enjoyed many periods of significant success and growth underpinned by stable leadership. We are hugely ambitious for our pupils and are currently on an exciting improvement journey underpinned by strong support from our own Trust. We are a highly reflective, outward facing school who pride ourselves on working alongside many other highly regarded organisations and leaders nationwide.

I firmly believe that we are here to provide every pupil with the maximum number of keys to the maximum number of doors into their future, irrespective of starting point. I also believe that we are here to provide a positive daily school experience that goes far beyond examination results.

A recent physical expansion has led to increased student numbers and wider specialist provision for specific students.

We welcome visits prior to application.

If you decide that you want to be part of Team Boulevard on its exciting journey then I will look forward to reading your application and meeting with you.

**Mr Fenna - Headteacher**





# Welcome to The Boulevard Academy

## Our Mission Statement:

To work with all our students to assist them to develop the high expectations, academic and life skills that will best help them to be successful. Fostering personal confidence and happiness, we will challenge students to take responsibility for building a better world for the next generation.

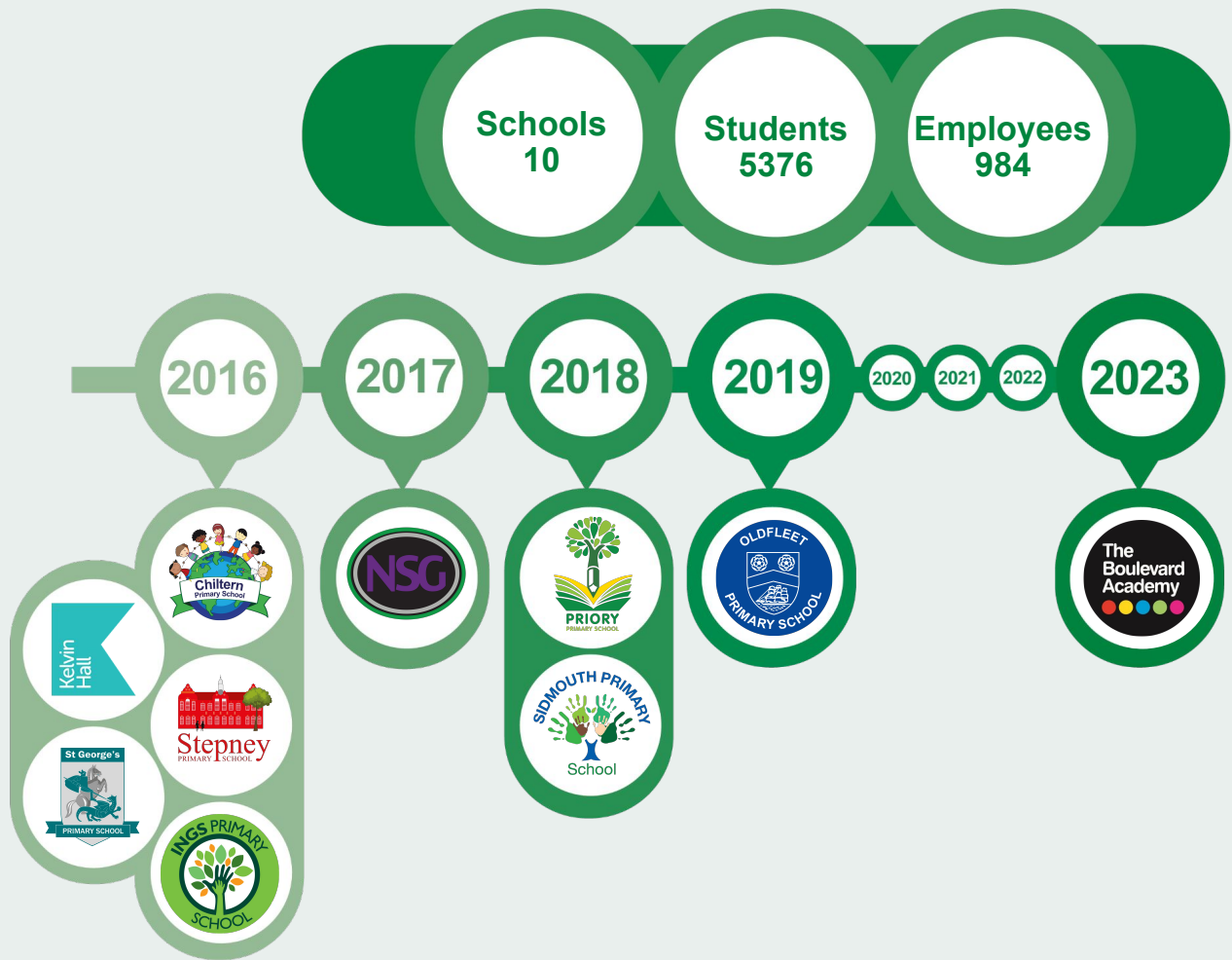
We are one of three secondary schools in a developing Multi-Academy Trust (Thrive Co-operative Learning Trust) that currently consists of 10 schools.



The Boulevard Academy, 75 Massey Cl, Hull HU3 3QT  
Tel: (01482) 217898 | Email: [people@thrivetrust.uk](mailto:people@thrivetrust.uk)



# Our Journey so far...



## Our Partners

Our ongoing partnerships with the following organisations



Our partnership with the Reach Foundation is leading us to develop a 'Cradle to Career' model across our three schools in HU3 - and later across the whole of Thrive.



Our recent partnership with C3 Group has brought us closer to achieving our goal of net-zero emissions, reinforcing our pledge to create a more sustainable future for our students, staff, and the wider community.



Yorkshire 100 aims to identify 100 future school leaders and take them on a development journey of peer-led support and cutting edge national and international school development.



Coop Schools provides services and support for the network of cooperative schools, strengthening school improvement and local accountability.



**HLTA**  
**Salary: Grade 8 Point 25-28 - £31,655 - £34,083 (actual salary per annum)**  
**Hours: 37 hours per week, Term Time Only plus 5 days**  
**Permanent, Flexible Working**  
**September 2026**

**Thrive Co-operative Learning Trust** is a vibrant family of ten schools across Hull – three secondary and seven primary – united by a shared purpose: to inspire pupils to thrive in life. Each Thrive school is a dynamic community of staff, pupils, and families working together to unlock every child's potential.

### The Opportunity

The Boulevard Academy is looking to appoint a HLTA to complement the professional work of teachers by taking responsibility for learning activities under the professional direction and supervision of a qualified teacher. This will involve planning, preparing and delivering learning activities for individuals/groups or short-term for whole classes and monitoring pupils and assessing, recording and reporting on pupils' achievement, progress and development.

### What We Offer

- An inclusive and forward-thinking Multi-Academy Trust
- Opportunities for professional growth and development
- Access to our staff benefits platform, including retail discounts, gym membership offers, and savings schemes such as cycle-to-work
- Membership of the Local Government Pension Scheme/ Teachers Pension

### Next Steps

For further information and an informal discussion, please contact Samantha Woad by email on [nfo@theboulevardacademy.com](mailto:nfo@theboulevardacademy.com) or by telephone on 01482217898.

- **Closing date:** Wednesday 24th June 2026, 12:00pm
- **Interviews:** Wednesday 1st July 2026

**Please note that we do not accept CVs; applications must be submitted using our recruitment platform's application form.**

As part of Thrive Co-operative Learning Trust commitment to safer recruitment processes and in accordance with statutory guidance: [Keeping Children Safe in Education](#), an online search will be carried out on all shortlisted candidates.

**Our commitment to Safeguarding:** Thrive Co-operative Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Each school has a robust Safeguarding Policy, and all staff receive training relevant to their role at induction and throughout their employment.

A candidate's suitability to work with children will be explored at all stages of the recruitment process. The successful applicant will, in accordance with statutory guidance, be subject to a comprehensive pre-employment checking process including receipt of a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS), a Children's Barred List check, a Section 128 Management Check if relevant, Prohibition check and overseas checks as applicable, identity check, medical clearance, proof of qualifications, satisfactory references and a check regarding their eligibility to work in the UK.

This role involves contact with children and provides regular access to children; therefore, it is a 'regulated activity'. As such, this post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013, and 2020. **Our commitment to equality and diversity:** Thrive Co-operative Learning Trust recognises and celebrates the diversity of its schools and their communities. There is a shared commitment across the Trust to develop further a culture of respect, where discrimination is not tolerated, and individuals are treated equitably and fairly, and feel a sense of belonging. Please visit [Thrive Trust's website](#) to view our Job Applicants Privacy Notice, which explains how we collect, store, and use personal data about individuals applying for jobs at our schools.

