

Casual Netball Coach

Start date: ASAP

Welcome

Leicester Grammar School



Leicester Grammar School (LGS) is a wonderful place to work! Our teachers enjoy modern, purpose-built facilities, in a spacious site on the edge of Leicester, surrounded by supportive and expert colleagues. But more than all of this, we have the joy of working with enthusiastic and motivated pupils, who are supported by engaged families, and who take a real joy in embracing the myriad opportunities available to them at our school.

As teachers at LGS we reap the benefits of working in such an inspiring environment, with pupils and parents who place a huge value on what we do. There is no doubt that we work hard, but the satisfaction that comes from seeing the impact we make is significant.

There is much more to life here than lessons, important though these are. Our extensive programme of co-curricular opportunities, and our outstanding pastoral care, are central to the education we offer. Our aim is to develop young people who are confident without being arrogant, with a sense of purpose but the flexibility to adapt, and ready to go out into the world and make a positive difference.

As Headmaster I know how important the staff team at LGS is. Only with outstanding and engaged staff can we deliver the high-quality education to which we aspire. If this sounds exciting, and something that you would like to experience first-hand, please do get in touch. I look forward to meeting you in person soon.

Magnus Anderson
Headmaster

Leicester Grammar School

In 2024 Leicester Grammar School was recognised as East Midlands Independent Secondary School as well as East Midlands School of the Year for Academic Performance by the Sunday Times. Further to this, the school was shortlisted as one of eight finalists for the TES Independent Senior School of the Year award and, most recently, for Independent School of the Year for Student Well-being.

Indeed the importance of pupils' well-being was seen as a significant contributory factor to the school's success in the last inspection of January 2024.

The success of our community stems, above all, from a culture of aspiration and care for our 850 pupils, all of whom enjoy exceptional opportunities within and beyond the classroom.

The school's aims are to:

- Promote intellectual curiosity and academic excellence.
- Provide a broad, balanced and stimulating curriculum.
- Offer a rich range of co-curricular opportunities which enhance pupils' physical, cultural and personal development.
- Equip pupils with the self-belief, consideration and skills required for a principled and fulfilling life.
- Create a happy and mutually-supportive community of learners and staff, in which each individual is encouraged and enabled to do and be their best.
- Care for the mental and emotional well-being of pupils, and be proactive in the promotion of a healthy lifestyle.
- Welcome pupils of diverse backgrounds and faiths, nurturing their social and spiritual development.
- Foster a generous contribution to charity, community service and society.



The role: Casual Netball Coach

Purpose of the role

• Coach netball with vision and energy, promoting and developing its reputation to equip participants with an understanding and enjoyment of the sport
• Ensure high standards of coaching and learning appropriate to age and ability that will challenge all and develop strong teams



Closing Date:
Friday 4 December 2026,
9:00am

Interviews:
week commencing
Monday 7 December 2026



We are looking to appoint an inspiring and enthusiastic Netball Coach to support our high profile and extensive PE and Games department.

The successful candidate/s will have a proven record of coaching Netball to a high standard and help lead the development and delivery of our netball programme.

A positive approach to the development of school sport, the ability to work as part of a team, and a willingness to participate fully in a busy, successful independent school are essential.

This position will involve coaching up to five afternoons a week through the netball season. Given the nature of coaching, it is desirable for coaches to be available for weekend fixtures, but this is not a necessity.

Remuneration for Netball Coaches is £34 per hour.

The role: Casual Netball Coach

Job Description

Key Responsibilities

- Coach a Netball squad during the Spring term to improve technique and performance
- Promote excellence in coaching and learning to ensure pupils develop their potential in Netball
- Ensure that individual pupil progress is regularly assessed, recorded and reported to the Head of Netball and used to inform future coaching
- Keep up to date with developments in Netball and to ensure that best practice is adopted
- Ensure that the school's Health and Safety policy is implemented in Netball, and ensure pupils are made aware of H&S within netball
- Ensure discipline and a positive environment is maintained during each coaching session, including promoting the values of fair play, teamwork, healthy competition and respect for rules and opposition
- Contribute to the positive promotion and reputation of netball at Leicester Grammar School and in the local and wider community
- Accompany teams to and from matches, umpire matches, ensure visiting teams/supporters are offered hospitality
- Ensure team kit and equipment is well cared for and, in consultation with the Head of Netball, that it meets Health & Safety standards
- Support and contribute to the school's responsibility for safeguarding pupils
- Lead and conduct oneself in an exemplary manner from a child protection point of view.

Additional Duties

- Work in accordance within current safeguarding and schools' guidance and legislation
- Use excellent organisational skills and interpersonal and communication skills to manage own workload and build relationships
- Monitor, review and evaluate events and strategies
- Be committed to the Leicester Grammar School Trust's vision and ethos



The person

Essential Qualifications, Experience and Skills

- England Netball Level 1 or Level 2 qualification
- A proven track record of success as a Netball coach
- Ability to umpire to a good standard
- Model and promote good manners and an understanding of the needs of pupils of all abilities
- Ability to build strong working relationships with pupils, other professionals and parents
- Ability to communicate effectively and appropriately with a range of audiences, such as pupils, colleagues and parents
- Excellent time management and organisational skills
- Ability to follow instructions, policies and procedures

Desirable Qualifications, Experience and Skills

- England Netball into officiating or C award Umpire
- Suitable coaching experience
- A first aid qualification or a willingness to undertake this
- A minibus driver qualification would be an advantage, but is not essential
- Able to demonstrate and promote positive values, attitudes and behaviour with young people
- Understanding of safeguarding

Original certificates will be required as proof of qualification. All other attributes will be assessed using the contents of the application form, at interview and with professional references.

Personal Qualities

- Have an enthusiasm for your sport
- Willingness to work flexibly according to the fluctuating demands of the role, including occasional evenings and weekends, when required
- Ability to work as part of a team and collaboratively across the school
- Excellent interpersonal skills

Above all, the successful candidate will have an infectious enthusiasm for the value and relevance of netball and sport in young people's lives.



School Campus and facilities

Leicester Grammar School Trust schools are easily accessible from the nearby city of Leicester, the market town of Market Harborough, and beautiful East Midland villages such as Great Glen. Although situated in the scenic countryside, we are an easy 30-minutes drive from the M1 and from nearby rail stations, London St Pancras can be reached in around one hour.

The school operates a comprehensive bus service which enables a large number of pupils to travel to and from school each day.

The campus has extensive facilities; well-equipped specialist classrooms, library, science laboratories, music rooms, and both indoor and outdoor sports facilities. We have an on-site café for use by staff and sixth form pupils as well as a bespoke study area for sixth form.









Equal Opportunities

Leicester Grammar School Trust is an equal opportunities employer and is committed to equality of opportunity for all staff. The Trust takes very seriously its duty to safeguard children, to remove discrimination, to advance equality of opportunity and to foster positive and caring relationships, by integrating safety and equality into each school's core priorities and functions.

We welcome applications from all sectors of the community as we aspire to attract staff who reflect the social and cultural diversity of our pupils. We consider the most important factors to be the right skills, abilities and aptitude for the job which will ultimately improve the education and well-being of our pupils. We also encourage applications from staff at all stages of their career, and regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage / civil partnerships.

Applicants must have the right to work in the UK.

Safeguarding

Leicester Grammar School Trust is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Applicants must undergo safer recruitment checks, including checks with past employers, online searches and the Disclosure and Barring Service (DBS). This role involves engaging in regulated activity relevant to children, it is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

This role is exempt from the Rehabilitation of Offenders Act 1974 and the Trust is therefore permitted to ask you to declare all convictions and cautions (including those which would normally be considered "spent") in order to assess your suitability to work with children.

If you are successful in being shortlisted for this role, you will be required to provide information about your suitability to work with children by completing a self declaration form. In this form you will be required to provide details of all spent and unspent convictions and cautions. However, you will not have to disclose a caution or conviction for an offence committed in the United Kingdom if it has been filtered in accordance with the DBS filtering rules.





LEICESTER GRAMMAR SCHOOL

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