

PERSON SPECIFICATION

SEN I-I Teaching Assistant (TAI)

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS AND EXPERIENCE		
GCSE Maths and English A*-C / 9-5 or equivalent qualification	✓	
TA I or equivalent		✓
Successful experience of working with children with special educational needs (SEN) in Early Years & KS1		✓
Experience planning and delivering learning activities		✓
Paediatric or Emergency 1st Aid at Work qualification		✓
SKILLS AND KNOWLEDGE		
Ability to work on own initiative as well as part of a team	✓	
Good computer skills, particularly using ICT to support learning, including Microsoft Word, Excel, Office 365, Email	✓	
Excellent written, oral communication and active listening skills	✓	
Knowledge and skills of how to help adapt and deliver support to meet individual needs	✓	
Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils	✓	
Ability to build effective working relationships with pupils and adults	✓	
Knowledge and understanding of GDPR	✓	
Ability to work under pressure, prioritise effectively and meet deadlines	✓	
Ability to stay calm in difficult situations	✓	
Knowledge of effective behaviour management strategies	✓	
Good organisational skills	✓	
PERSONAL QUALITIES		
Flexible approach to duties	✓	
Capacity to inspire, motivate and challenge children	✓	
Resilient, positive, forward looking and enthusiastic about making a difference	✓	
Commitment to maintaining confidentiality at all times	✓	
Commitment to safeguarding, equality and welfare of pupils	✓	
Support and promote the Catholic ethos and values of the school	✓	
Willing to undertake appropriate CPD to meet the needs of the role	✓	

Our Lady of the Magnificat Multi Academy Company is committed to the safeguarding and wellbeing of students.