



Rickley Park Primary School

Job Description

JOB TITLE: Cleaner

RESPONSIBLE TO: Site Supervisor

Purpose of job

To provide an on site cleaning service for a specified area whilst maintaining a high standard of cleanliness with the school, as directed.

Key Objectives

1	Undertake cleaning of allocated areas in line with specified standards and as directed.
2	Operate/use domestic and industrial cleaning equipment and materials, following appropriate training.
3	Perform duties in line with health and safety regulations (COSHH) and take action where hazards are identified, report serious hazards to line manager immediately.
4	Undertake special cleaning programmes during school closure or other designated periods in compliance with the specification of the premises
5	Maintain the security of the school premises by securing entrances/exits as appropriate and reporting potential security breaches

As with all schools, Rickley Park Primary School benefits from a flexible approach to working arrangements – because of this, the tasks and responsibilities listed here are not definitive. The Head of School may require particular additional duties to be undertaken to suit specific requirements and these may be incorporated in the role requirements as long as they are at a similar and appropriate level to the other listed duties.

Scope

- Follows pre-determined cleaning routines and standards and reports hazards or problems with equipment to senior staff.

- Work in conditions that are generally unpleasant, including cleaning toilets, dealing with waste and responding to minor hazards.
- Requires regular physical effort such as bending and stretching, pulling or pushing cleaning equipment with occasions of more intense effort, such as moving furniture.

Work Profile

- Store allocated equipment and materials safely and securely
- Collect and dispose of waste
- Refill and replace soap, towels and other consumables.
- Individuals in this role may also:
- To adhere to school local and national authorities guidelines and exercise professional discretion at all times.
- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Participate in training and other learning activities and performance development as required
- Contribute to the overall ethos/work/aims of the school
- Attend relevant meetings
- To maintain confidentiality

Other information

Rickley Park Primary School is committed to safeguarding and promoting the welfare of children and vulnerable adults. All employees are expected to share this commitment, to follow the School's safeguarding policies and procedures and to behave appropriately towards children and vulnerable adults at all times, both in work and in their personal lives.

Our children and young people come from a wide range of backgrounds, and so do our colleagues. We aim to reflect and celebrate diversity in our workplace in order to create an inclusive culture that adds real value to our vision of inspiring the futures of us all through learning together.

IFTL IS COMMITTED TO SAFER RECRUITMENT PRACTICE AND PRE-EMPLOYMENT CHECKS WILL BE UNDERTAKEN BEFORE AN APPOINTMENT IS CONFIRMED. ALL VACANCIES ARE SUBJECT TO ENHANCED DBS DISCLOSURES. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

Person Specification

Skills and Knowledge		Level		Assess by;
Successful applicants will be expected to obtain the denoted qualifications or <u>Attainable</u> experience within an agreed period of time		<u>A</u>		A Application I Interview T Testing R Reference
Applications will be preferred from candidates with the denoted qualifications or <u>Desirable</u> experience		<u>D</u>		
Applicants without the denoted qualifications or experience will not be <u>Essential</u> considered for this role		<u>E</u>		
Qualifications	No specific qualifications			
Skills / Experience	Experience of a range of cleaning functions		X	A
Competencies		Level		Assess by;
<u>Awareness</u> Demonstrable aptitude and ability to develop in the particular work area		<u>A</u>		A Application I Interview T Testing R Reference
<u>Significant</u> Clear competence in the work element sufficient for all role requirements		<u>S</u>		
<u>Extensive</u> Sufficient expertise in the work element to lead and mentor others, and influence policy and practice		<u>E</u>		
Planning and organising work	Scheduling own cleaning tasks in accordance with agreed procedures and priorities.		X	I
Influencing and interpersonal skills	Working co-operatively with teaching and other support staff.		X	I,R
Using initiative	Basic problem solving within appropriate limits. Dealing with day to day incidents and emergencies.		X	I
Working independently	Shared responsibility for building cleanliness.		X	I
Managing people	Works with other cleaners		X	I
Managing resources	Responsible for tools and equipment used.		X	I
	Stocks of consumables		X	I
Managing risk	Health and safety awareness in all aspects of work.		X	I
Managing oneself	Awareness of opportunities for self improvement		X	I

