

Ridgeway Academy
Herns Lane, Welwyn Garden City
Hertfordshire AL7 2AF
Tel: 01707 351350



Teacher of Girls PE (ECT)

Pay spine: MPS
Start Date: September 2026

Ridgeway Academy boasts excellent sports facilities, including a sports hall with junkers sprung flooring suitable for four badminton courts. There is also a floodlit all-weather pitch, extensive playing fields with multiple football and rugby pitches, a cricket square, and a full-size athletics track. The gymnasium and changing rooms have been refurbished, and there are two air-conditioned dance studios, a health and fitness suite, two classrooms for exams, three tennis courts, and two halls suitable for badminton and volleyball.

As a vibrant community school, the existing PE facilities are utilized by our primary feeder schools, the local community, and various community groups.

Ridgeway Academy School is proud to be part of The Ambition Education Trust (AET) which consists of ten schools in Hertfordshire; three primary, one nursery and infants', one juniors and five secondary. Our Trust launched in September 2024 following the amalgamation of two established Multi Academy Trusts (MATs), Alban Academies Trust and Atlas Multi Academy Trust. Our aim is to build on our proven track records of maintaining exceptional standards and driving continuous school improvement.

Providing '*educational excellence for all*' and making superb learning opportunities available to all the children and young people in our schools, requires exceptional teachers and support staff. As a trust we strive to offer rewarding careers and opportunities for personal and professional development throughout our organisation and we are always eager to hear from talented individuals who want to make a difference.

We can offer you:

- A supportive team with a passion for continuous improvement
- ECT programme with high performing provider - Alban TSH
- Cross trust collaboration and opportunities to join a thriving ECT network
- Dedicated in school Mentor
- Allocated release time for mentor sessions, observations of colleagues, planning and preparation time
- A commitment to ongoing professional development
- A collaborative working environment
- Alban Academies Trust provides an enhanced induction programme for all of their Early Career Teachers (ECTs) during July which attracts an attendance payment in July and August.

We are looking for someone who:

- Has excellent subject knowledge and a passion for growing their subject within the school
- Is a skilled teacher who puts student progress and engagement at the heart of all they do
- Can share and deliver in the vision to be outstanding
- Is willing to learn and help evolve the good practices already in place
- Wants to be part of an excellent team and who will contribute as we strive for excellence

Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.

Applications are via mynewterm <https://www.mynewterm.com/> if you have any queries, please contact the HR Officer by email BissK@ridgeway.aetrust.uk or extension 3373.

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: 9.00am Tuesday 9 June 2026
Interview date: Soon thereafter
Start date: September 2026