

St George's School
Harpenden

Application Pack for Candidate

House Pastoral Assistant

Full-time, Term time plus 1 week



Outstanding in all areas - Ofsted (March 2025)
Outstanding in boarding provision - Ofsted (September 2023)



About St George's Student Services Team



St George's has a strong pastoral system within each house, led by the Head of House and supported by the Deputy Head of House, Tutors and House Pastoral Assistants. **Student Services Team** provide a safe and welcoming space for all students to access support for their emotional health and wellbeing at any point during the school day. Student Services are staffed by our House Pastoral Assistants and overseen by the Mental Health Lead and the Pastoral Support Manager. We have a range of services that we can refer young people to, including our School counsellor and mentors from Directional, DSPL7 (Delivering Specialist Provision Locally) and Links Outreach.

At St George's School, we recognise the importance of our students' wellbeing as they grow and develop into young adults. Our goal is to support our students to build healthy relationships and develop emotional resilience to help them thrive and achieve their full potential. Emotional wellbeing has been identified as an indicator of academic achievement, success and satisfaction in later life. Evidence shows that mental health and wellbeing programmes in schools can lead to significant improvements in children's mental health, their social and emotional skills.



About the Role



We are looking for a compassionate and proactive House Pastoral Assistant to join our Student Services Team. Working within the House System alongside the Head and Deputy Head of House, you will provide vital support to students' social, emotional, and mental health (SEMH) needs, helping them overcome barriers to learning and wellbeing.

The ideal candidate will have experience supporting students with SEMH needs, possess strong communication and empathy skills

At St George's, you will be part of a supportive team dedicated to fostering student wellbeing within a caring Christian ethos. We offer professional development opportunities and the chance to make a meaningful difference in students' lives.

Please refer to the **Job Description** document for further details of the role.



About the Role



Contract: Permanent, full-time

Grade: H4 (Basic salary £25,989 to £27,254 plus annual outer fringe allowance of £729)

Hours: 37 hours per week across Monday to Friday

Term time plus 1 week

Core working hours are 8:00 am to 4:00 pm (Mon to Thur) / 3:30 pm (Fri)

Actual Salary: £22,853 to £23,935 per annum inclusive of fringe

Start Date: As soon as possible - subject to satisfactory pre-employment checks

