



Gloucestershire College is advertising this role on behalf of Gloucestershire Facilities Management (GFM).

About the Role – Employment Details

Post Number	A185
Job Title	Maintenance Plumber
Salary	£32,721.50 - £35,124.00 per annum
Contract Type	37 hours per week, 12 Month fixed term (with possibility to extend)
Campus	Forest of Dean / Cheltenham / Gloucester
Department	Maintenance
Reporting To	Maintenance Contracts Manager
Holiday	27 days annual leave, plus bank holidays, plus Christmas closure
Pension	4% or 5% matched People pension

About the Role – Meet the Team

The purpose of this role is to provide plumbing and heating support on all Gloucestershire College sites, encompassing site maintenance, minor installation upgrades and repair activities at the College

About the Role – Duties and Responsibilities

- Detect and solve plumbing/heating (HVAC) faults on site.
- Carry out all works to meet current British Standards.
- Ensure all plant and systems are maintained and operated to provide maximum efficiency, availability and reliability.
- Monitor and adjust the BMS system as required and respond to BMS alarms (system training provided).
- Perform planned preventative maintenance on plant and equipment.
- Respond to Helpdesk reactive maintenance/ breakdown calls and carry out remedial work as necessary.
- Develop and retain knowledge of site system failures and their causes and effects.
- Maintain appropriate logs, records and certificates and carry out condition-based monitoring surveys.
- Provide support for emergency out of hours call outs.
- In conjunction with the Health & Safety team, regularly monitor the safety performance of all service aspects, identifying areas for improvement.
- Ensure customer satisfaction and feedback through relevant procedures.
- Provide holiday and sickness cover for colleagues.



About You

Our Shortlisting Criteria

Essential	– NVQ Level 2/3 in Plumbing, Heating, or Mechanical Engineering – Demonstrate a good understanding of health and safety related to industrial plant. – Level 2 Literacy and Numeracy, or willingness to complete.
Desirable	– Experience in maintaining plumbing and heating services in a Commercial / educational environment. – WRAS unvented systems. – Qualified or trained in other building services – Certificate to operate HVAC. – Gas Safe registered. – BMS (Trend) Controls experience. – Ground Source Heat Pump experience

The Perfect Person for us will demonstrate

Abilities	– Understanding of legislative compliance. – Capable of reading drawing and schematic diagrams. – Good all-round knowledge of industrial building services engineering. – Ability to establish, implement and monitor high standards of excellence in areas of quality, safety and operational performance. – Excellent fault diagnosis, decision making and communication skills.
Job Circumstances	– Able to travel between college sites – Undertake any training required for the role – Hold an Enhanced DBS check or be willing to undertake a check. – This job description outlines the main duties at the time it was written. Tasks may change, but the role's overall nature and responsibility remain the same. These changes are normal and don't justify a change in the post's grading.

About the College – Our Expectations

- Take an active part in the Professional Development Conversations (PDC)



- Engage with all relevant Health & Safety regulations and assist the College in the implementation of its own Health & Safety Policy
- Actively promote the College's Equality and Diversity Policy
- Actively promote the College's Safeguarding Policy and Practices
- Support the College's sustainability policies and recognise the shared responsibility of carrying out duties in a resource efficient way
- Participate in enrolment
- Participate constructively in college activities and to adopt a flexible approach to your work.
- Undertake a first-aid qualification and participate in the first aid rota, as required.
- Undertake any other relevant duties as specified by your line manager commensurate with the level of this post

Safeguarding

At Gloucestershire College, we are committed to promoting the welfare and safeguarding of our young people and vulnerable adults. The College expects all students, staff and visitors to share this commitment. Safer recruitment practices are an essential part of this commitment.

If shortlisted, you will be required to complete a self declaration of any criminal record or other information that may make you unsuitable to work with children. This includes explaining any gaps in employment. Applicants will be required to disclose any cautions, convictions, reprimands or final warnings in line with the Rehabilitation of Offenders Act. The College is committed to the fair recruitment of ex-offenders in line with its policy and legal responsibilities.

Candidates will be asked to provide evidence of their right to work in the UK. Satisfactory references and online searches will also be completed as part of the safer recruitment process. The online search reviews publicly available information, including social media, to identify any concerns that may require further discussion. References may be requested either before interview, with consent, or following an offer of employment.

All successful applicants will be required to complete an enhanced DBS check appropriate to the role.