

St George's School  
Harpenden

*Application Pack for Candidate*

# Learning Support Assistant

3 days per week required



**Outstanding** in all areas - *Ofsted (March 2025)*

**Outstanding** in boarding provision - *Ofsted (September 2023)*



# About our Learning Support Department

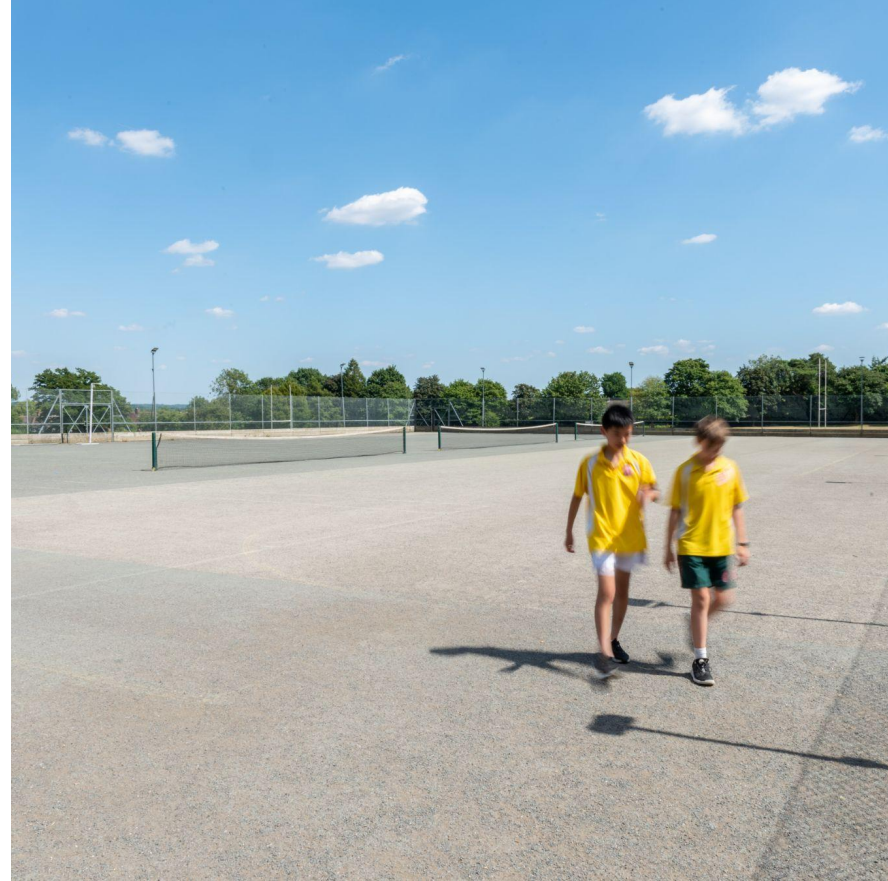


*All students, including those identified as having special educational needs and disabilities, have a common entitlement to a broad and balanced academic and social curriculum, which is accessible to them, and to be fully included in all aspects of school life.*

At St George's, we aim to provide and ensure quality teaching in the classroom, with the need and requirement of differentiation and being adaptable, paramount. We offer further support to students through one-to-one interventions, specific styles of learning, and the use of resources to remove barriers to learning.

Our key focus is to raise and nurture the aspirations and expectations of all students with SEND.

When appropriate, we devise individualised learning programmes for our pupils. We also set up a framework of learning support within our mainstream classes, in a number of subjects and for different age groups. Students with a variety of learning needs can make progress at their own rate, while at the same time gaining confidence in their ability to tackle a variety of curriculum subjects.



# About the Role



At St George's we strive to offer every pupil a strong, secure learning environment, supporting them to be the very best that they can. Our Learning Support Assistants play a vital role in helping us to achieve this as they provide high level support for pupils in class.

Reporting to the SENDCo and working within your designated Subject Department, you will provide a high level of first class support for pupils in all Years 7 to 11 in the classroom, within small groups and individually. The majority of the support takes place within a student's timetabled day under the direction and guidance of the class teacher.

## The successful candidate should have:

- Experience with SEN students or willingness to develop skills
- Numeracy and literacy skills equivalent to NVQ Level 2 or GCSE Grade 4 or above in English and Maths (A\* to C)
- Ability to work with a minimum supervision and within a team

Whilst having previous experience of working with children of Secondary school age / working in a school or similar environment is desirable, it is not essential as full training will be given.



# About the Role



**Contract:** Part-time, permanent

**Grade:** H3 (Full-time equivalent salary from £25,583 to £25,989 per annum, plus annual outer fringe allowance of £729)

**Hours:**

- 20 hours 15 minutes per week across three days (Mondays to Wednesdays)
- Term time plus 1 week

**Working hours:** 8:30 am - 3:45 pm, including 30-minute unpaid lunch break (with free lunch on site)

**Actual Salary:** £12,317 to £12,507 per annum, inclusive of outer fringe allowance

**Start Date:** As soon as possible - Subject to satisfactory pre-employment checks

Please refer to these documents for further details of the role and how to apply:

- Job Description
- Working at St George's School

