

# Be a part of Kenton Primary School



A part of  
**IVY** Education  
Trust



# Welcome

Thank you for your interest in Kenton Primary School.

We are a vibrant, close-knit community where children lie at the heart of everything we do. Our small, rural school is deeply rooted in the 'Kenton Way' values of kindness and respect, and we pride ourselves on creating a warm, supportive atmosphere where every member of our community feels appreciated and empowered to thrive.

Working at Kenton Primary School means being part of a collaborative and ambitious group of professionals who share a strong commitment to our students and to one another. You will be welcomed into a positive, nurturing atmosphere where everyone feels appreciated and supported in their personal and professional growth.

As an Ofsted-rated 'Good' school, we are incredibly proud of how much we have achieved and are committed to continue being the firm ground from where our pupils go on and become well-rounded individuals. If you're ready to join us in this rewarding journey and help us reach even greater heights, we would love to have you join us.

We hope this brochure gives you a glimpse into what makes our school so special. We would be delighted to offer you a tour, so please come visit us at your convenience. We look forward to your application.



# Our values

At Kenton Primary School, we are committed to creating a strong sense of community, where our learning environment welcomes everyone in to reach their full potential. Central to our approach is 'the Kenton Way' which sets high expectations for behaviour and encourages active support from all the members of our community.

This approach is guided by our key values which we strive to instil in all our actions and interactions:



Kindness



Respect



Honesty



Responsibility





# Our location

Choosing to work at our school in Kenton means more than just joining an inspiring community- it's an invitation to experience South Devon at its finest.

The charming Devon village of Kenton offers the perfect balance of career fulfilment and South Devon's natural beauty.

The village boasts stunning coastlines, lively pubs, excellent restaurants, and a scenic path leading to the historic Powderham Castle.

Nearby, the Exe Estuary provides the perfect setting for birdwatching, peaceful walks, and unwinding after a busy day.

Despite its countryside charm, Kenton is conveniently close to Exeter, with excellent transport links including Exeter St Davids station. Our school's location ensures both career growth and a fulfilling lifestyle, making it the ideal place to live, learn, and thrive.

# Empowering futures

As a proud member of  
the Ivy Education Trust

Kenton Primary School is proud to be part of the Ivy Education Trust community, a partnership of eight schools connected by geography, and built on shared values that inspire and guide everything we do.

Cockwood  
Primary School



Teignmouth  
Primary School



Kenn C of E  
Primary School



Dawlish College



Kenton Primary  
School



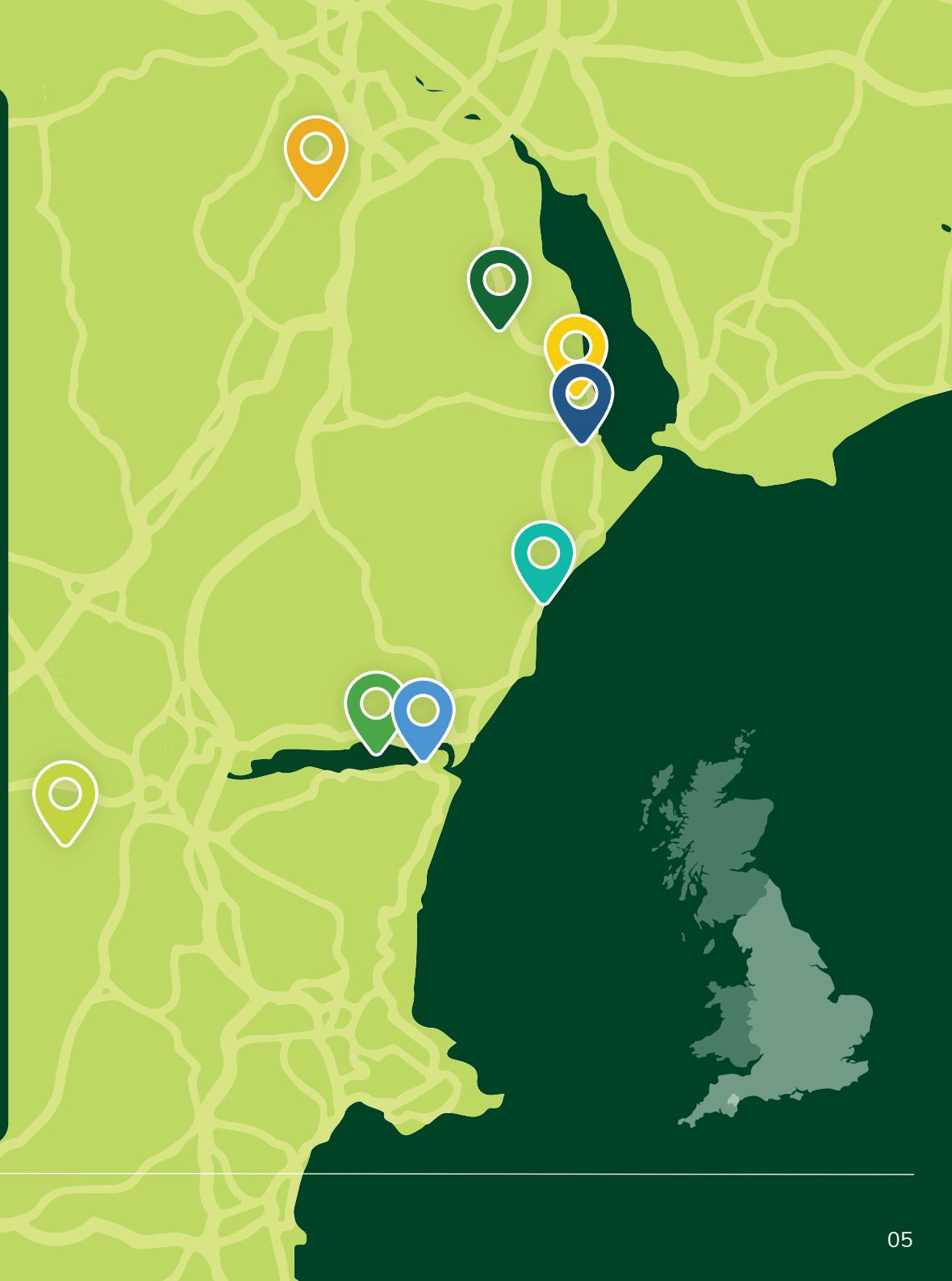
Newton Abbot  
College



Starcross Primary  
School



Teignmouth  
Community School





# Our founding principles



## Our Trust values are instilled in all our work.

Our values guide our decision making, our actions, and our sense of community.

Our Trust firmly believes in the strength of each individual school. We work together, aligned through our shared values.

You will see these values, distilled for our local learning community running through all the work we do.

Supported by the unwavering commitment of our Trust and its strong governance, along with the unique perspectives brought by the diverse schools within our Trust, we are creating an inclusive environment where everyone feels encouraged to thrive, continuously improve, and evolve.



# A rewarding journey awaits

## Work with us

With us you have ample opportunities for your professional growth. We embrace the belief that each member of our team is unique and avoid a “one-size-fits-all” approach to your professional development.

If our values align with yours and you are looking for a meaningful working environment and a rewarding next step, please consider applying to join our team.



## Your development

- We offer personalised training and leadership programs for continuous professional development.
- As a part of our Trust, our school has strong links with external groups like South West Teaching School Alliance.
- We also have strong connections with the local learning community, providing further opportunities for collaboration and growth.
- A sustained programme of personalised coaching and support for staff in teaching roles.
- Leadership coaching.
- Opportunities to travel to places on school trips.
- A comprehensive and supportive CPD programme.
- A supportive, forward-thinking, and ambitious team.



## Your benefits

- We prioritise your health and wellbeing. We have a staff EAP scheme, which offers a range of support, including counselling options, including telephone and online or face-to-face sessions
  - You can access financial, legal and practical support from qualified professionals on various personal issues.
  - You can also access online health and wellbeing resources and a specialist information service.
  - The scheme also provides a dedicated coaching service for line managers, helping them build soft skills and handle challenging situations confidently.
- Free parking.
- Bike-to-work scheme.
- Ability to apply for a Blue Light Card offering discounts across a wide range of stores.
- All staff are offered an annual flu jab, ensuring we look after your health year-round.
- For teaching staff, membership of the Teachers' Pension Scheme, and for support staff membership of the Local Government Pension Scheme, with generous employer contributions ranging from 22.9% to 28.6%

# Next steps

## Completing your application form

If you would like to join us, please complete the application form for the role you are applying for. Please refer to the job description for the role to help you complete your supporting statement.

Completed application forms should be sent to [recruitment@ivyeducationtrust.co.uk](mailto:recruitment@ivyeducationtrust.co.uk).

## Selection process

If your application is successful at the shortlisting stage, you will be invited to attend a selection process at our school. This will include an interview.

## Opportunity to learn more about us

If you would like to have an informal conversation about a role, have some questions for us, or would like to visit us, please do get in touch to arrange this. The contact details for the role can be found in the advertisement.

## References

All appointments are subject to pre-employment checks and the suitability of the candidate for the post applied for. References will be taken up immediately after shortlisting. Please ensure that referees are informed of the need to respond within the timescale set.

## Safeguarding checks

We are committed to safeguarding and promoting the welfare of our students. We expect all of our team to share this commitment. During the recruitment process we conduct checks to ensure the standards set in 'Keeping Children Safe in

Education' and safer recruitment principles are upheld.

If you have any questions about our pre-employment checks please contact [recruitment@ivyeducationtrust.co.uk](mailto:recruitment@ivyeducationtrust.co.uk).

## Get in touch

If you have a question about a role or working for us, please do get in touch with us at [recruitment@ivyeducationtrust.co.uk](mailto:recruitment@ivyeducationtrust.co.uk).

We wish you the best of luck with your application and hope to meet you soon.



[kentonschool.co.uk](http://kentonschool.co.uk)  
[ivyeducationtrust.co.uk](http://ivyeducationtrust.co.uk)  
Follow our Trust on LinkedIn  
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Kenton Primary School  
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