



Class Teacher – Job Description

Full-time, permanent, starting September 2026
Salary: MPS/UPS

The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document. You will also be expected to fulfil any reasonable requests from the Headteacher.

Main Responsibilities

Teaching and Learning

- Plan and deliver high-quality teaching across the curriculum, in line with the National Curriculum, EYFS Framework (where appropriate), and agreed RE syllabus.
- Create engaging, purposeful learning experiences that inspire curiosity, enjoyment and high achievement.
- Ensure all pupils make strong progress through:
 - clear learning objectives and well-sequenced lessons
 - appropriately challenging tasks for all learners
 - high expectations for effort, presentation and outcomes
 - effective use of prior attainment to inform planning
- Identify and support all learners.

Pupil Development and Wellbeing

- Take responsibility for the **academic, social, emotional and physical wellbeing** of all pupils in your care.
- Contribute to pupils' personal development, including their spiritual, moral, social and cultural understanding.
- Create a safe, inclusive and nurturing classroom environment where all children feel valued and able to succeed.

Assessment and Progress

- Use assessment effectively to inform teaching and ensure strong pupil progress.
- Provide high-quality feedback (both written and verbal) that moves learning forward.
- Maintain accurate records in line with school systems and statutory requirements.
- Meet all expectations around assessment, recording and reporting to parents and leaders.

Behaviour and Classroom Culture

- Establish a calm, purposeful and positive classroom environment.
- Maintain high expectations for behaviour through strong relationships and consistent routines.
- Promote independence, resilience and a love of learning.

Inclusion and SEND

- Work in line with the SEND Code of Practice.
- Contribute to and implement support plans as required.
- Work closely with colleagues, including the SENCO and support staff, to ensure all pupils succeed.

Teamwork and Wider Contribution

- Work collaboratively with colleagues, support staff and leaders.
- Make effective use of Teaching Assistants and other adults in the classroom.
- Contribute to wider school life (e.g. trips, events, enrichment opportunities).
- Lead or contribute to a subject area, as agreed.

Professional Responsibilities

- Maintain a well-organised, stimulating learning environment.
- Attend staff meetings, parents' evenings and other school events.
- Engage actively in professional development and reflective practice.
- Uphold all safeguarding, health and safety responsibilities.

This post is subject to an Enhanced DBS check.

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