

Dear Candidate,

Thank you for your interest in joining Bridge Schools Trust. We are delighted that you are considering a career with us and exploring the opportunities within our Trust.

At Bridge Schools Trust, our purpose is clear: to provide the very best education and support for every child in our care. We are proud to serve our communities across Cornwall, working in partnership with families to create safe, inclusive, and inspiring learning environments.

At the heart of our Trust lies a family of schools built on dedication and trust, united by a shared commitment to putting learning first. Our core values: **creativity, curiosity, responsibility, enthusiasm, excellence, and determination**, guide everything we do. These values mean:

- **Creative** in our approach to teaching and problem-solving.
- **Curious**, always innovating and learning.
- **Responsible**, accountable to our communities.
- **Enthusiastic**, bringing energy and passion to every endeavour.
- **Excellent** in our expectations and delivery.
- **Determined**, rallying together to overcome challenges.

We know that our staff are the heart of our success. That's why we place a strong emphasis on professional development, wellbeing, and teamwork. By joining us, you will become part of a dedicated and forward-thinking team who are passionate about making a difference in the lives of young people.

We believe that when our schools work together, supported by strong central services, expert leadership, and a sense of shared purpose, we create learning environments where every pupil can thrive.

Whether you are applying for a teaching role, a leadership position, or a support function, your contribution will help us continue to build strong, resilient, and ambitious schools where every child can succeed. By joining us, you become part of a community where collaboration meets individuality, and where your growth supports every child's learning journey.

I wish you every success with your application and hope you feel inspired to bring your talents to Bridge Schools Trust.

With warm regards,

Adrian Massey, Chief Executive Officer
Bridge Schools Trust