



St John Fisher Catholic Primary School
Sandy Lane West
Littlemore
OX4 6LD
T: 01865 779676
E: office@stjohnfisher.co.uk
Headteacher: Mr Paul Higgins



Early Years Foundation Stage (EYFS)

Reception Class Teacher

Start Date: September 2026

Contract: Permanent

Working Hours: Full-Time (1.0 FTE): part-time hours will be considered

Salary Details: MPS3 – UPS3 currently £37,101 - £51,048 per annum (pay award pending)

About the Role:

St John Fisher Catholic Primary School is seeking to appoint an experienced and highly accomplished Early Years Teacher, someone who has already proven, through sustained results, that they know exactly how to give young children the very best start in their educational life.

We are looking for a confident, expert practitioner with a clear and demonstrable track record of delivering outcomes in early literacy, phonics, writing and mathematics. We want someone who can walk into our vibrant, oversubscribed setting and make an immediate and lasting impact.

You will share our unshakeable belief that Early Years is where the foundations of a child's entire educational journey are built. We want someone who holds high expectations not as an aspiration, but as a professional conviction.

Specifically, we are looking for a proven track record in:

- Phonics and early writing - children reading and writing from the off, with outcomes that prove it
- Early mathematics - real understanding, fluency and early problem-solving from day one
- Learning through play - purposeful, ambitious, and never an excuse for low expectations
- High expectations and strong behaviour - every child achieving, every day, whatever their starting point

We want someone full of warmth and care but with the ability to teach with pace and dynamism.

Who we are:

St John Fisher Catholic Primary School, a member of the Pope Francis Multi Academy Company (PFMAC) is a fully inclusive school located in the parishes of Sacred Heart and Blessed Dominic Barberi, Oxford. We are based between Blackbird Leys and Littlemore and are a short cycle ride into the city centre.

The school caters for 240 children from 3 to 11 years old, with an onsite nursery in one form entry classes. We are hoping to open a 2 year old provision in January 2027.

We have an incredibly diverse pupil roll which we celebrate and is a key part of what makes us who we are.

We are oversubscribed for good reason: our children thrive here, families choose us, and our staff are deeply proud of what this school stands for. Joining St John Fisher means becoming part of a community with genuine ambition, a strong sense of identity, and a staff team that pulls together every day for the children in their care.

The successful applicant should have:

- Significant, recent experience teaching in EYFS (Reception Class), with clear and verifiable evidence of strong pupil outcomes
- A well-established, expert approach to systematic synthetic phonics
- A proven track record of getting children writing early and consistently, with measurable progress across the Reception year
- Evidence of closing attainment gaps and accelerating progress for all children, including those with SEND
- The ability to plan with precision, assess with accuracy, and adapt teaching confidently in real time
- Unwavering high expectations for behaviour and learning, reflected consistently in outcomes across the class
- Strong, professional and trusting relationships with parents, carers and colleagues
- A warm, caring personality and a genuine commitment to our Catholic virtues and ethos
- A long-term commitment to the role, bringing expert stability and continuity to our youngest learners

In return, we can offer you:

- A warm, friendly school which thrives on mutual care and respect
- Trust and freedom as a professional to lead in your areas of expertise
- A supportive academy trust which promotes an inclusive, Catholic ethos
- Welcoming, enthusiastic, and well-behaved children who love their school and enjoy learning
- A dedicated, friendly, and supportive staff team
- Support for your professional development and well-being
- A close working partnership between the Church, our families and the local community
- Active governors who are committed to their roles as strategic leaders

Applying for the Post

Visits to our school are welcomed and highly recommended. To make an appointment to view the school or to arrange an informal conversation with the Headteacher, please contact St John Fisher by way of telephone: 01865 779676 or email: office@stjohnfisher.co.uk

Prior to completing the online application form, please ensure you read the 'Notes to Applicants' document.

The scheduled closing date for this vacancy is midday on Friday 19th June 2026; however, interviews will be held upon the receipt of suitable applications therefore the vacancy will close in advance of this date should an appointment be made.

We very much look forward to receiving your application.

Safeguarding Information

The Pope Francis MAC is committed to promoting the safety and wellbeing of all children and staff. For further details, please refer to our safeguarding policy which can be found on the school website.

Any offer of employment is subject to satisfactory references and enhanced Disclosure & Barring Service (DBS) checks.

In line with our Safer Recruitment policy, on-line screening checks will be undertaken as part of the recruitment process: should you object to these searches taking place, please inform the school office during the application process.