



**THE NORTON
KNATCHBULL**
SCHOOL

The Norton Knatchbull School,
Hythe Road, Ashford, Kent, TN24 0QJ
Headteacher: Mr. B. Greene, BA (Hons), NPQH

t: 01233 620045
e: information@nks.kent.sch.uk
www.nks.kent.sch.uk

HEAD OF MUSIC

Contract: Full-time, Permanent

Salary: MPS/UPS + TLR 2B

Start Date: September 2026

The Norton Knatchbull School is a selective grammar school with a proud history dating back to 1630. We combine traditional values with a forward-looking and vibrant learning environment where students are nurtured to become considerate, confident, and well-rounded individuals. Our Music Department plays a central role in the creative life of the school, supporting students from Year 7 through to A Level and contributing significantly to whole school events and performances.

We are seeking an exceptional Head of Music to lead our small but well-established and ambitious department. This is an exciting opportunity for a passionate and experienced practitioner to shape the strategic direction of Music at NKS.

You will be responsible for

- Leading and developing the Music curriculum across all key stages, ensuring a rich and engaging learning experience.
- Teaching high quality lessons up to and including A Level, with a proven track record of examination success.
- Driving high standards of teaching and learning to ensure excellent progress and outcomes for students.
- Overseeing and expanding extracurricular provision, including ensembles, concerts, and wider performance opportunities.
- Managing departmental resources and supporting the professional development of colleagues.
- Contributing to the wider cultural life of the school and promoting Music beyond the timetabled curriculum.

What We're Looking For

- An inspiring and innovative practitioner with strong subject knowledge and leadership potential.
- The ability to teach A Level Music to a high standard and motivate students of all abilities.
- Excellent communication, organisation, and team leadership skills.
- A commitment to fostering creativity, confidence, and musical appreciation in young people.
- Experience in leading ensembles or directing performances would be advantageous.

Why Join Us?

- A supportive and collaborative environment with excellent CPD opportunities.

Benefactorum Recordatio Jucundissima Est

Academy Trust Registered Office: Hythe Road, Ashford, Kent, TN24 0QJ. Company number 07992899



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- Access to staff wellbeing initiatives, including free Benenden Health membership and Cycle to Work scheme.
- Opportunities to contribute to a school community that values diversity and inclusion.
- Dedicated Music facilities and strong support for performance based enrichment.

For applicants currently serving as teachers, one of the referees should be your current Headteacher or Acting Headteacher.

Deadline for applications: 9 a.m. Friday 13TH March.

Only candidates who are shortlisted will be contacted.

We reserve the right to interview prior to this date depending on applications received.

NKS is committed to the continuing Professional Development and Equal Opportunities for all our staff. We support our employees in career development and respect initiative and ambition. As such we are committed to using Performance Management; formal and informal training; coaching and mentoring; and peer support to ensure the progression of our staff. In return we expect commitment and a desire to improve and excel from our colleagues. It is important for our students to understand and experience the strength and depth of a diverse community and we aim to create a culture that encourages and values diversity, and that appoints, rewards, and promotes staff based on merit. To show our commitment to this, the school has achieved the Race Charter Mark.

We are committed to safeguarding and promoting the welfare of children and young people.

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