



NORTH RIGTON

CHURCH OF ENGLAND PRIMARY SCHOOL

SCHOOL INFORMATION

North Rigton C of E Primary School is situated in North Rigton, which is an attractive village 5 miles south of Harrogate and 12 miles north of Leeds.

North Rigton School is joined with the neighbouring school of All Saints Kirkby Overblow, under the new headship of Mrs Sophia Gardiner (four days per week) and Mrs Sarah Honey (one day per week) from April 2026. Both schools are part of Yorkshire Causeway Schools Trust and maintain close relationships with parents and the local community.

The school is ecumenical in outlook and welcomes children from other Christian traditions. It serves the local community and aims to teach Christian values and standards of behaviour and to demonstrate these qualities in everyday life.

Our most recent Ofsted in May 2022 judged the school as 'good' overall with the behaviour and safety of pupils ranked as 'outstanding'.

In our SIAMS inspection in November 2022 the school was judged as 'good'.

North Rigton Primary is a very caring Christian community where all can truly 'grow, blossom, flourish' - SIAMS

We are seeking to appoint an enthusiastic and experienced LKS2 teacher to join our team in a mixed Year 3 and Year 4 classroom, on a part time (0.4FTE) and permanent contract.

The successful candidate will be:

- Motivated, caring and able to use their initiative
- Committed to supporting a learning environment that promotes excellence and the individual learning needs of all pupils.
- Able to work well as part of a team
- Able to inspire and motivate children's learning

In return, we can offer:

- Enthusiastic, friendly children who are keen to learn
- A welcoming school where children are at the heart of what we do
- A committed and motivated staff team

Visits to our school are welcomed.

Closing date for applications: Friday 10th April at 9am

Interviews will take place: Wednesday 15th April

**FRAMEWORK JOB DESCRIPTION:
MAIN SCALE TEACHER**

JOB TITLE:	Class Teacher – LKS2 (Year 3 and Year 4)
GRADE:	MPS Band 1-6
RESPONSIBLE TO:	Headteacher
RESPONSIBLE FOR:	Deployment of support staff allocated and pupils
JOB PURPOSE:	Promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.

KEY RESPONSIBILITIES:

- 1. Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which post-holder is responsible**
- 2. Plan work to meet the learning needs of allocated pupils in a consistent and effective way**
- 3. Use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress**
- 4. Monitor the progress of pupils for whom the postholder is responsible to set expectations and give constructive feedback**
- 5. Maintain appropriate records to demonstrate progress made by pupils**
- 6. Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate**
- 7. Make an active contribution to the policies and aspirations of the school**
- 8. Promote and maintain a safe environment for the pupils.**
- 9. To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers**
- 10. To fulfil all of the responsibilities and duties required by the School's policies on teaching and learning.**
- 11. To achieve any performance criteria or targets arising from the School's Performance Management arrangements**

Person Specification for KS2 Teacher

Qualifications and Training	Essential	Desirable
Education	QTS	Higher degree qualification Post graduate qualification
Professional Development	Evidence of taking personal responsibility for their own professional development	Experience of collaborative working with other schools/MAT
SEND	Experience of working with and supporting children who have special educational needs or disabilities	Understanding of the SEN Handbook and Code of Practice
Experience	Essential	Desirable
Teaching	Experience of statutory assessment Experience of teaching within KS2 Proven track record of at least consistently good or better teaching and learning over time	Experience of teaching LKS2 Experience of teaching more than one key stage Knowledge of Read, Write Inc. linked to phonics and spelling Willingness to teach across the full primary range
Skills & Qualities	Essential	Desirable
Leadership	Proven ability to lead by example Proven ability to communicate and engage effectively with all stakeholders Resilient and positive under pressure	Ability to set high standards and provide a focus for improvement Experience of working within a collaboration, Federation or MAT
Management	Proven ability to interpret class performance data and identify opportunities for improvement Proven ability to manage class improvement priorities	Proven ability to lead subject developments
Professional relationships with stakeholders	Proven ability to establish and develop positive relationships with all stakeholders including pupils, staff, parents/carers governors and the wider community	Experience of preparing and providing written and or verbal reports to Senior Leaders
Knowledge and Commitment	Essential	Desirable
Safeguarding	A committed to safeguarding and the promotion of the welfare of all children and the prevention of extremism. Willingness and commitment to complete safeguarding training	Training and understanding of how to use CPOMS

Recruitment Safeguarding Information

The Fellowship of All Saints and North Rigton CE Primary Schools and YCST takes safeguarding very seriously and are committed to safeguarding and the promotion of the welfare of all children and the prevention of extremism. We expect all staff and volunteers to share this commitment.

Online searches on shortlisted candidates will be undertaken prior to interview.

Successful applicants will be required to provide references, undertake an enhanced check through the Disclosure and Barring Service and comply with the Safeguarding Policy and Child Protection Practices of The Fellowship and YCST. Checks are also undertaken to verify identity, address, qualifications required for the post, right to work in the UK, previous employment history.

For further information please contact the school office on admin@northrigton.ycway.uk

Yorkshire Causeway Schools Trust

The Fellowship of All Saints and North Rigton CE Primary Schools are part of Yorkshire Causeway Schools Trust, a growing multi academy trust which is currently comprised of nine schools in the Harrogate and Skipton areas. The Trust employs over 600 members of staff who together work to ensure the best possible outcomes for the 3,800 pupils within our schools.

In addition to providing an education that is ambitious for all pupils, the Trust strives to be a good employer and prides itself on value and respect as the basis for all relationships.

Yorkshire Causeway Schools Trust is committed to safeguarding and promoting the welfare of our pupils and young people. We have a robust Child Protection Policy, and all staff will receive training relevant to their role at induction and throughout employment with the Trust. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

Yorkshire Causeway has a strong commitment to achieving equality of opportunity in its academies and in the employment of staff. The post holder will ensure that Yorkshire Causeway Schools Trust meets its statutory obligations in relation to all aspects of equality legislation.