



The Abbey Primary School Wraparound Care Assistant



Person Specification

Essential Selection criteria	Desirable Selection Criteria
Qualifications	
English and mathematics GCSE at grade C / 4	NVQ or qualification in childcare
Experience	
Experience of children of primary school age, either personally or professionally	Experience setting up engaging activities for children
	Previous experience of working in a school
Communication	
Good spoken and written English	
The ability to communicate effectively with individuals and groups of children, teachers, parents and other members of staff.	
Knowledge and Understanding	
Awareness of how children develop and learn as well as the various factors that affect their learning.	
An understanding of and commitment to inclusive education.	
A commitment to ensuring the safety of all pupils, rigorously following 'Keeping Children Safe in Education' and Safeguarding procedures.	
Skills and Abilities	
The ability to work as part of a team.	An ability to show drive and take responsibility
The ability to establish and maintain effective working relationships with teachers and other members of staff.	
The ability to accept guidance and direction from teachers.	
The ability to support children's learning and development with confidence.	
Personal and Professional Standards	
A positive attitude towards children and education	
Awareness of the need to show respect and value pupils as individuals.	
A willingness to undertake paid training in normal contractual hours to develop job-related skills.	
A sympathetic approach to parents and an understanding of the need for confidentiality.	