



King's Lodge School

Kindness, Learning, Success



Teaching Assistant 1 to 1

THE ATHELSTAN TRUST



KING'S LODGE SCHOOL
T: 01249 444405
community@kingslodge.wilts.sch.uk
www.kingslodge.wilts.sch.uk



A charitable company limited by guarantee, registered in England & Wales, as Athelstan Trust Company No: 7699625



Welcome to the Athelstan Trust.

Our Multi-Academy Trust is an organisation in which children, staff and parents can feel part of a caring, collaborative and excellent community.

We are a Multi-Academy Trust of six secondary schools and four primary schools across Wiltshire, Gloucestershire and South Gloucestershire.

Established in 2015, the Athelstan Trust aims to achieve the best for, and from, each child. We enable each child to realise their full academic, creative and physical potential and to develop positive social and moral values.

Believing that successful schools are rooted in their local community, we respect and value the individual nature and ethos of our schools while knowing we are more effective when we work together and support each other. Celebrating spiritual and creative diversity, success, and lifelong learning is important to us. We are inclusive and collaborative and promote a culture of openness and integrity.

We are absolutely committed to raising educational standards for all the children in our schools. We believe in developing the talents and skills of all our staff and students.

We seek applicants who share our vision and values.

We look forward to receiving your application.

Best wishes,

Matthew Evans

Chief Executive Officer

The Athelstan Trust





Dear Candidate,

Thank you for the interest you have already shown in working with us here at King's Lodge Primary School in Chippenham, part of the Athelstan Trust. I hope you find this pack informative. Should you require any further information, please visit our school website or contact the school office.

Our school is located in the heart of a large housing estate in the parish of Pewsham, Chippenham. We are ideally situated for easy access to Bath, Swindon, and many surrounding villages.

At King's Lodge, we pride ourselves on supporting every child to reach their full potential in partnership with parents. We work hard every day to ensure that each child makes progress from their individual starting point. Our status as a Dyslexia Friendly School, awarded in 2022 and again in November 2025 is a point of pride, and we continue to implement impactful strategies for all pupils.

Our curriculum is enriched with local knowledge and strong community links. The school is set within spacious grounds, and our well-maintained building provides a welcoming environment for both learning and working. Our pupils are hardworking and make good progress. We offer a variety of educational trips throughout the year, including residential trips in Years 4 and 6.

We also provide a popular before- and after-school club, running from 7:45 a.m. ending at 6:00 p.m., five days a week. Our extracurricular offerings vary each term and include activities such as art, crafts, sports and choir. In addition, we have an active parent fundraising group that organises exciting events throughout the year.

Kindness, Learning and Success are at the heart of everything we do at King's Lodge. If you choose to apply for a position with us, we can offer you:

- Friendly and supportive staff
- Children who enjoy rich learning opportunities
- A positive and welcoming work environment
- Access to the full range of benefits provided by the Athelstan Trust

I look forward to hearing from you and wish you the very best of luck with your application.

Warm regards,

Mrs. Kim Spencer
Headteacher





1 to 1 Teaching Assistant

Closing date: Tuesday 30th June 2026 at 12 noon
Interview date: Thursday 2nd July 2026
Salary: Grade E.6 £13.47 per hour
Contract: Term time only, Monday – Friday, 20 hours across the week
Location: King's Lodge Primary School

The Athelstan Trust is a successful and growing Multi-Academy Trust of six secondary schools and four primary schools across Wiltshire Gloucestershire and South Gloucestershire. We currently employ over 600 people and educate 4,300 pupils and plan to expand further over the coming years.

As a member of our Athelstan Trust, you will benefit from:

- Being part of a trust that is absolutely committed to raising educational standards for all the children in our schools.
- Our commitment to developing the talents and skills of all our staff throughout their career
- Being part of a caring, collaborative and excellent community.

We are seeking a special person to become a teaching assistant on a 1 to 1 basis to help a child access school. The role will enable the successful candidate to have;

- The opportunity to learn about the Early Years FS2 curriculum in detail
- To take part in ongoing professional development
- The chance to work within a supportive team of EYFS (initially) and whole school professionals.

The role will include some of the following things and many more not listed

- Supporting intimate care needs – this may include changing nappies and supporting toilet training
- Working consistently independently and with the larger school team to ensure that the young person can access the Early Years curriculum within a mainstream classroom
- Learning and understanding the best ways to communicate the needs of the young person and helping the young person understand the needs of the others in their environment.

The Athelstan Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. If successful in being called for interview, all candidates are expected to apply for an enhanced DBS before appointment is confirmed. References will be sought for shortlisted candidates before interview. Please also be aware that you will be subject to an online check and that you may be questioned about the findings of such a check at your interview.





Our Philosophy as an Employer

The Athelstan Trust is absolutely committed to raising educational standards for all the children in our schools. In order to do this, we need to recruit the best staff who are committed to our vision and values.

We aim to be the employer of choice in our area and genuinely believe that all roles in our organisation can be carried out within a flexible working model. Working in schools should be seen as part of a rich fulfilling life and not a barrier to it. We will always consider a flexible working option for every post.

We understand that we need to support staff to achieve our goals and have in place a professional development programme that offers internal and external opportunities to develop the talents and skills of all our staff.

Why work for us?

Internal career opportunities

Personalised professional development and training

Employee assistance programme

Flexible working opportunities and a genuine commitment to family and work/life balance

Nationally negotiated cost of living pay

Automatic enrolment to the teacher or local government pension schemes

Generous holiday allowance for support staff

Recognition of local government continuous service

Cycle to Work scheme

Discounts at local gyms





Person Spec 1:1 TA	Essential	Desirable
Experience and Knowledge	<ul style="list-style-type: none"> Awareness of national guidance and procedures for safeguarding and promoting children's welfare Understanding of how children learn continuously 	<ul style="list-style-type: none"> Understanding of inclusion within a school setting Experience working alongside SENCo and outside agencies An understanding of children with challenging behaviour Experience of working with children with challenging behaviour Relevant teaching assistant experience
Specific skills and abilities	<ul style="list-style-type: none"> Understands the importance of sharing information Able to identify behavioural changes in young children and seek advice and support as necessary. Excellent communication skills Builds respectful and trusting relationships with children Able to follow school policy and practice Able to demonstrate the limits of confidentiality that apply to the role Confidence in using modern technology 	<ul style="list-style-type: none"> Good ICT skills Willingness to undertake further training Aware of different ways of communicating and understanding barriers to communication Knowledge of speech and language interventions Knowledge of social communication support strategies The ability to remain calm and think quickly to support children when behaviour is a challenge Excellent classroom assistant
Personal Qualities	<ul style="list-style-type: none"> A confident and collaborative team player who is keen to liaise with class teacher, SENCO and parents on a regular basis Organised Able to take initiative/responsibility Flexible, calm and patient Demonstrates a commitment to treating all people fairly and with respect - Kind and consistent An encourager Adaptable A sense of humour Prepared to be a continuous learner 	<ul style="list-style-type: none"> Fun loving Recognises that the job can be stressful but rewarding

