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| <b>Job title</b>                     | Teacher of Science  |
| <b>Location</b>                      | St Mark's Church of England Academy   |
| <b>Salary range</b>                  | Teachers Inner London Main/Upper Pay Range [£40,317 - £62,495 per annum].   |
| <b>Contract</b>                      | This vacancy is suited to new and experienced teachers.   |
| <b>Start date</b>                    | April or September 2026   |
| <b>Closing date for applications</b> | 26 <sup>th</sup> March 2026 (Midday)<br>Interviews will be held w/c 23 <sup>rd</sup> March 2026                   |
| <b>Interview date</b>                | Applications will be shortlisted and interviewed as and when received and therefore early application is advised. |

**This could not be a more exciting time to lead within the St Mark's family. Following our full graded Ofsted inspection in May 2024, St Mark's CoE Academy achieved an Outstanding judgment in all areas of the framework. During the inspection, "pupils said the school's values of Love, Hope and Trust are 'not just words' but are demonstrated by all members of the community." Inspectors also reported that "working relationships between staff and pupils are warm, caring and respectful. This means that pupils behave exceptionally well and are very happy and safe."**

*Do you have the highest expectations for every member of the school community and believe in transformational education for all, irrespective of starting points and background?*

*Are you able to win hearts and minds with your inspirational vision for school improvement, underpinned by the school's inclusive Christian ethos and values, Love, Hope and Trust?*

*Are you passionate about high-quality teaching and learning and a life changing quality of education in Science?*

If you can answer yes to these three questions, we would love to hear from you.

We are looking to recruit a values driven Teacher of Science for a full-time post in a thriving department and would consider an April or September 2026 start for the successful candidate.

Colleagues at St Mark's benefit from a well-resourced shared area, with a cohesive and well-structured leadership network. Outcomes within the department are in the top 20% of all schools in the country for Progress 8. We are looking for a value driven educator, who;

- Will deliver excellent teaching & learning, embedding the inclusive Christian vision to life through the science curriculum.
- Will do everything possible to demonstrate the highest quality of lessons and outcomes

- Will support St Mark's vision of transformation for all, so that every child can realise their God-given potential.
- Believes in building strong relationships with our students and who is willing to go above and beyond to allow them

**In return St Mark's can offer colleagues;**

- Competitive salaries on Teachers Inner London Pay Range
- Pension schemes - TPS (Teachers) and LGPS (Non-Teachers)
- CPD certified opportunities - available to all employees, including the Step Lab Powerful Coaching programme
- In depth well-being programme, including 'Cake Wednesday', weekly Pilates classes, 'HR Surgery', fruit Friday's.
- An inspirational and collaborative culture, where Leadership actively promote staff voice
- Trust wider curricular collaboration and development opportunities
- Continual opportunities for succession and progression, including secondment opportunities to Middle and Senior leadership
- Employee Assistance Programme (EAP) - providing well-being and confidential advice services
- Cycle to Work scheme
- Health Shield Scheme
- On site staff car park
- Free staff lunch offer

The successful candidate will have the opportunity to learn from a strong Head of Department and other specialist teachers within the team.

If you have the skills and enthusiasm to make a significant contribution to our inclusive Christian community, then we would love to hear from you.

Visits are warmly welcomed and can be arranged by email to [hr@stmarks.anthemtrust.uk](mailto:hr@stmarks.anthemtrust.uk).

Successful candidates will transform their practice through our instructional coaching offer. As one of 10 nationally recognised Steplab Hub Schools, staff benefit from this expertly led programme underpinned by cutting-edge research into cognitive science.

St Mark's Church of England Academy is part of Anthem Schools Trust, a multi-academy trust serving over 8,000 children and young people in 16 schools across the East Midlands, London and the Thames Valley.

The academy's mission to transform lives extends to our valued staff members. The successful candidate will be nurtured and supported to grow professionally through our bespoke and personalised CPD offer.

Full details of the responsibilities can be found in the Job Description and Person Specification for this post. Applications will be reviewed and shortlisted as received and therefore early application is strongly advised. Anthem Trust remains the right to close or extend this advert at any time.

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| <p><b>Contact details:</b></p> | <p>Visits can be arranged by contacting <a href="mailto:hr@anthemtrust.uk">hr@anthemtrust.uk</a>, or via telephone on 0208 648 6627.</p> |
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| <b>How to apply:</b>            | Applications can be made via My New Term on <a href="https://www.anthemtrust.uk">St Mark's Academy - Vacancies (anthemtrust.uk)</a> |
| <b>Any special instructions</b> |   |