

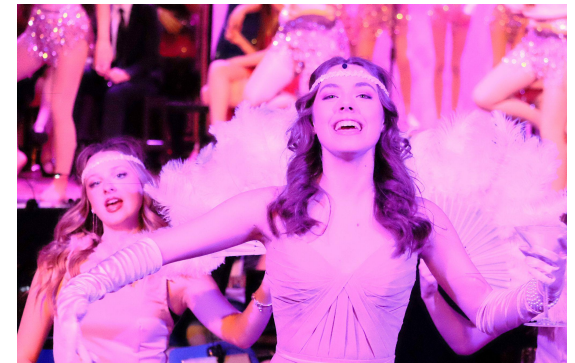
# Drama & Music Technical Assistant - 2026-27

## Alcester Grammar School

AGS Band B:O3 currently £12.85 per hour plus 12.07%  
in lieu of holiday = £14.40 per hour total

Hours per academic year circa 500 hours.

This role is available as either a permanent role or a fixed term  
contract for 12 month academic year 2026-27



# Welcome from the Principal

Thank you for showing an interest in working at Alcester Grammar School. AGS is truly a special, unique and outstanding institution that offers a rich, ambitious curriculum and a broad all-round education, supported by outstanding pastoral care. We are looking to appoint a **Drama & Music Technical Assistant 2026-27** who can convey a real enthusiasm and contribute fully to the [school's wider aims and vision](#). I very much hope that this booklet, in conjunction with our [website](#), will help you to understand both the specific advertised role and the school more widely.

At AGS we know and understand that our staff are key to our success. As Principal, I promise every member of staff appointed to AGS every support I can offer. If you would like to talk through the post prior to application, then please don't hesitate to contact me at [r.thorpe@alcestergs.com](mailto:r.thorpe@alcestergs.com). Tours of the school can also be arranged - we would be delighted to show you around.

Thank you again for your interest in the post – please don't hesitate to get in touch



Rachel Thorpe - Principal



**'Alcester Grammar School is a thriving and happy place' (Ofsted 2022)**

# About the Role

## OVERVIEW

This role offers an exciting opportunity to join a supportive and collaborative work environment. It is highly suitable for anyone who has potential interest in theatre or music education and is an opportunity to spend a year gaining experience in the sector. The role will provide creative, technical and administrative assistance for key events (academic and extra-curricular) across the Drama and Music Department calendar. The successful applicant will spend time in both offices to also help develop props and resources. The role will require some technical support for whole school events.

Event support will be required for the following key events, actual dates to be confirmed:

### Autumn Term

- School Play - January (including technical and dress weekend prior)
- Sixth form awards evening Date TBC
- Music Concert
- Sixth form open evening

### Spring Term

- GCSE Scripted Examination - Dates are dependent on the Examiner's available dates
- Music concert & Tea time concert
- AGS Showcase

### Summer Term

- A Level Scripted Examination - Dates are dependent on the Examiner's available dates
- A Level Devised Examination
- Year 10 Devised Examination
- Sports Award Evening
- Music Concert
- Open Evening
- House Music

In addition, support will be required for Extra-Curricular club, House competitions, and administrative support for submission of work to the Learner Work Transfer.

'They (pupils) love coming to School' (Ofsted 2022)

# Potential Working Hours



## POTENTIAL WORKING HOURS

- 500 hours of work during the academic year with the potential for additional hours for the right candidate. This is likely to be scheduled as approx 62 days over the academic year, all hours will be dependent on tasks required to be undertaken.

## SALARY

- Rate of pay: NJC B:03 currently £12.85 per hr plus 12.07% in lieu of holiday = £14.40 per hour.
- Hours per academic year circa 500 hours.
- Any working pattern / day of 6 hours or more must include 30 minutes of unpaid breaks.
- Any hours worked above & beyond the 500 hours, to be payable, must be agreed in advance of being worked by the Head of Drama having first sought SLT approval. The Drama Intern is not obliged to accept any additional hours and these would only be requested in exceptional circumstances.

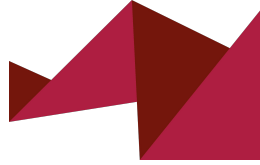
## FLEXI HOURS

- The position will require you to provide support during these above key events including a week prior to the events. Specific days/ hours will have some flexibility, and will be mutually agreed to suit both the school and the candidate.
- The Heads of Drama and Music and the Technical Assistant will together identify a suitable and achievable schedule at the beginning of each half term. If dates within this arrangement need to be changed, the candidate must inform the Heads of Drama and Music, giving at least 2 weeks' notice.
- At the end of the academic year it is expected that the candidate will move on to whatever chosen career they have identified.

We expect the Drama and Music Technical Assistant to lead by example in raising the ambitions of our pupils, and as part of this, they will have a small personal studio space in the theatre/Drama office in which to work, and develop props and resources.

**'Lessons are highly challenging, and students rise to that challenge exceedingly well' (Ofsted 2022)**

# How to apply...



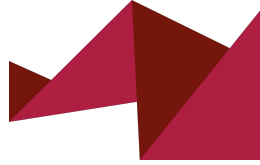
- Please click [here](#) to apply via the link on the AGS website
- Applications close at **8am** on **13th August 2026**
- Thank you for your interest in the role. If you would like to talk through the role prior to application, then please do not hesitate to contact me at [s.price@alcestergs.com](mailto:s.price@alcestergs.com).

If successful in being offered this casual hours role you will need to complete a number of pre-employment checks (including a DBS check) BEFORE being issued a casual hours contract, which must be signed & returned to Mrs Karen Andrews, AGS HR Manager



'Alcester Grammar School is a thriving and happy place' (Ofsted 2022)

# Safeguarding and Equal Opportunities



## Safeguarding

Alcester Grammar School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced DBS checks.



## Equal Opportunities

Alcester Grammar School is committed to developing a culture of inclusion in our school for the benefit of all staff, pupils and governors. We believe that all staff should thrive irrespective of race, religious beliefs, disability, gender, gender identity, and sexual orientation. We recognise and respect values and difference and we work to remove any barriers which inhibit the development of people, including recruitment and retention.

‘Pupils feel safe here’ (Ofsted 2022)



Should you have any questions or queries regarding this position, please do not hesitate to contact:

Mrs Karen Andrews- HR Manager

[k.andrews@alcestergs.com](mailto:k.andrews@alcestergs.com)

01789 762494

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