



Person Specification



Apprentice TA L3

Factor	Essential	Desirable	Assessment*
Qualification	<ul style="list-style-type: none"> Educated to a minimum of GCSE (or equivalent) Grade 4 in Maths and English. 	<ul style="list-style-type: none"> Additional qualification in SEN L2 qualification relevant to the sector. 	A, I, D
Experience		<ul style="list-style-type: none"> Experience of working with or caring for children of a relevant age in voluntary or work experience Experience of working with pupils with learning difficulties/ challenging behaviour. 	A, I, R
Skills and Knowledge	<ul style="list-style-type: none"> Good communication skills, both verbal and written. Good organisational skills. Competent ICT Skills. 	<ul style="list-style-type: none"> Knowledge of safeguarding procedures. Knowledge of pupil behaviour management strategies. Knowledge of basic first aid. 	A, I
Personal Attributes	<ul style="list-style-type: none"> Ability to engage effectively with young people. Ability/desire to work collaboratively to effect school improvement. Enthusiasm. Flexibility and adaptability. Ability to work calmly under pressure. Ability to work as part of a team. Willingness to take a full part in the school life. Be hardworking and reliable. Be a good timekeeper. 	<ul style="list-style-type: none"> Be motivational and have high aspirations for oneself and for our pupils. 	A, I

*Assessment Method – details how the criteria will be assessed

A = Application Form, **I** = Interview, **R** = References, **D** = Documentary Evidence