

## Site Supervisor - Person Specification

Education and Qualifications	Criteria	Assessment
English and Mathematics GCSE or equivalent	E	A
Willingness to participate in staff training	E	I
Commitment to personal/professional development	E	A

Experience	Criteria	Assessment
Experience of delivering a facilities maintenance service	E	A/I
Experience of liaising with external contractors	E	A/I
Experience of working in a construction industry trade	D	A/I
Experience of working in an educational or similar setting	E	A/I
Experience of supervising a facilities maintenance/site team	E	A/I

Skills and Attributes	Criteria	Assessment
Knowledge of safe practice when using cleaning materials/chemicals and/or machinery	E	A/I
Knowledge of Health and Safety issues (general) and Control of Substances Hazardous to Health (COSHH)	E	A/I
Knowledge of manual handling techniques	E	A/I
Knowledge of general building security and intruder alarm systems	D	A/I
Ability to establish good working relationships and work as a team	E	A/I
Understanding of site maintenance programmes	E	A/I
Good communication skills	E	A/I
Ability to meet deadlines	E	A/I
Ability to demonstrate good levels of customer service	E	A/I

Personal Qualities	Criteria	Assessment
Highly motivated and self-reliant	E	A/I
Enthusiastic and committed	E	I
High standards of professionalism and confidentiality	E	A/I
High standards of personal presentation	E	I
Reliable with an excellent record of attendance and punctuality	E	A/I
Ability to motivate others	E	I
A forward-thinking approach	E	I
Flexible	E	A/I
Excellent interpersonal skills	E	I
Willingness to take on other roles and responsibilities within the team	D	I
To have an understanding of and a commitment to Equal Opportunities within the workplace	E	I

### Criteria Key

- E** Essential
- D** Desirable

### Assessment Key

- A** Application Form
- I** Interview