



Staff Benefits

MARCH 2025



Staff Benefits



National Pay Framework

Salaries are aligned to teacher pay scales or the National Joint Council (NJC) for Support staff



Free Onsite Parking

Free on-site staff parking is available



Pension Schemes

Generous pensions schemes through TPS and LGPS, which include Death in Service benefits



Cycle to Work Scheme

Scheme which enables employees to save on the cost of a new bike and accessories.



Employee Assistance Programme

Workplace Wellness provide an independent employee support service with access to 24/7, 365 days a year access to counselling and specialist advisors



DSE Assessment & Eyecare Voucher

Where visual display unit equipment is used, we provide a voucher for free eye examination and contribution towards the cost of glasses



Staff Benefits



Structured Onboarding & Induction

Comprehensive induction and onboarding programme with buddies and mentors identified as appropriate



Nurturing Team

Staff team which supports and promotes staff wellbeing initiatives throughout the year



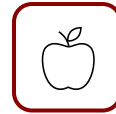
Retail Offers & Discounts

Helping employees reduce everyday spending with retailers, restaurants and supermarkets to supporting financial wellbeing



Adult Mental Health First Aiders

Access to two trained mental health first aiders who are available to signpost and support staff



Termly Wellbeing Staff Sessions

Regular sessions where staff have a chance to take part in fun, active team building activities



Opportunities to undertake accredited CPD

A CPD calendar and opportunities for professional development