



Teacher Job Description

Post Title: Science Teacher
Job Grade: Remuneration dependent on experience (ECT / MPS / UPS)
Responsible to: Head of Faculty

Job Purpose

- To teach designated classes in accordance with the published timetable.
- To be a Form Tutor or attached to identified groups of students.
- To ensure that all students succeed and fulfill their potential.

Key Processes & Responsibilities

- Planning for effective teaching and learning.
- Planning for effective student engagement and approach to learning
- Regular assessment of work to monitor and report student progress in accordance with school policy.
- Setting and assessing regular homework.
- Involvement in subject extra-curricular programme and contributing to the wider aspects of school life.
- Promoting the School.
- Celebrating success and recognising achievement.
- Continuing to improve professionally through regular training and development.

This job description sets out the duties of the post at the time it was drawn up. The Headteacher may vary the duties from time to time without changing their general character or the level of responsibility entailed.

This job description should be read in conjunction with the Statutory Requirements contained in the current version of the School Teachers' Pay and Conditions document and the expectations detailed in the Teachers' Standards document.

The law requires this position to have an **enhanced** criminal background check. This is to protect children and vulnerable adults and to safeguard positions of trust. The position is therefore exempt from the Rehabilitation of Offenders Act. If your application is taken further you will be asked to declare details of any criminal record, even convictions that are 'spent' according to the act. If you are offered the post this information will be checked against Criminal Records Bureau files. You will be provided with full information at each stage.

The school is committed to safeguarding and promoting the welfare of children and young people.

Marriotts School operates a no smoking policy

April 2026



Teacher Person Specification

	Requirements	Essential/ Desirable	How this will be assessed
Education, Qualifications and Training	<ul style="list-style-type: none"> Honours Degree DfE recognised Qualified Teacher Status Further Degree/Professional Qualifications 	Essential Essential Desirable	Application Application Application
Specific Training requirements	<ul style="list-style-type: none"> Relevant CPD Training Courses 	Essential	Application and Interview
Professional Experience	<ul style="list-style-type: none"> Experience of delivering training and support to other members. A first class teacher with at least 3 years successful teaching experience Evidence of ability to teach good and outstanding lessons over time Experience of leading/managing a staff team in education Proven track record in raising standards of student achievement Experience of managing a delegated budget Experience of managing student behaviour Experience of constructive co-operation with parents and governors Experience in the use of IT as a teaching and learning tool/management tool 	Essential Essential Essential Desirable Essential Desirable Essential Essential Essential	Application and Interview Application and Interview Application and Interview Application and Interview Application and Interview Application and Interview Application and Interview Application and Interview Application and Interview
Professional Knowledge and understanding	<p>The successful applicant will need to demonstrate knowledge and understanding of:</p> <ul style="list-style-type: none"> Strategies for raising student achievement Effective practice and approaches to teaching and learning How to lead change Current educational trends and thinking School performance review and self-evaluation processes How to use data and information to effect improvement Ofsted framework for school inspection/self-evaluation 	 Essential Essential Essential Essential Essential Essential Essential	 Application and Interview Application and Interview Application and Interview Application and Interview Application and Interview Application and Interview Application and Interview
Personal Qualities, Skills and competencies	<p>We are looking for someone who:</p> <ul style="list-style-type: none"> Believes in our student mission 'Aim high. Work hard. Be kind.' Can lead, motivate, enthuse and inspire staff and students, and win the confidence of parents and governors 	Essential Essential	Application and Interview Application and Interview

