

Teacher

Candidate Information Pack



St Andrews CE Primary

Welcome to Liverpool Diocesan Schools Trust

Thank you for your interest in working in one of our amazing schools and committing to making a difference to learners right across our Trust.

LDST is a multi-academy Trust of 19 primary schools that welcomes young people and colleagues of all faiths and none and is committed to providing a high-quality education and environment where Christian values and principles permeate all that we do.

As a Trust, we have a very clear purpose, and an uncompromising vision:

The right of all to have a great education is at the heart of everything we do so that all learners, regardless of background, ethnicity or need, make excellent progress, and fulfil their academic potential.

Central to this are our **core values of collaboration, difference, local and inclusion**, and our commitment to ensuring that all learners thrive through an education that teaches wisdom, instils hope, nurtures community, and embeds dignity and respect.

All of our schools benefit from high levels of collaboration and a strong school improvement function and central team, which give the capacity to support schools, evaluate and intervene where needed. Strong networks and a culture of support ensures a high level of accountability matched with only the challenge required to enable local leadership to flourish.

We do this to ensure that our schools are self-sustaining and we are committed to being:

- **Respectful** of the individual identity of our schools –knowing their strengths and understand where improvements are needed
- **Resourceful** and recognising effective and successful practice in all schools and using this where possible as a resource to support others to bring about improvement
- **Responsive** to the context of each school, adapting strategies where necessary to promote and sustain improvements
- **Relentless** in our pursuit of excellence and led by a belief that every child can achieve

Our family of schools support and connect, share practice, and provide an excellent education built on distinctly Christian values so that *all* children, learners and staff across our Trust, flourish. Our established networks provide exciting opportunities for schools to work together to create a fluid school improvement system.

Supporting you to flourish and thrive in your role is extremely important to us and this is reflected in our strategic People Pillar and People Strategy:



Learn

We learn from our colleagues' experiences and best practice to get the **fundamentals of HR** right.



Love

We love and appreciate our colleagues by supporting their **wellbeing and mental health**.



Achieve

We must **attract** the best talent and support **retention** of existing colleagues with comprehensive **development** for existing colleagues to successfully fulfil their roles and **progress** their careers within the Trust.



Together

We are **one Trust**. We will foster a **culture of belonging** for everyone and strive for **excellence** for all.

We are a fully inclusive organisation and encourage applications from individuals from all communities regardless of faith, race or ethnicity, age, disability, gender or sex, marital status, pregnancy or maternity, or sexual orientation.

What we can offer you

- **Continuing Professional Development** – All support staff can apply for fully-funded apprenticeships up to degree level.
- **Leadership Pathways** – We have a wealth of development opportunities that are open to colleagues and we are exceptionally proud of our very high levels of internal promotion.
- **Annual Trust Wide Conference** – For all colleagues to celebrate and learn together.
- **Collaboration** – Regular networking opportunities across our networks for different staff groups.
- **Trust Wellbeing Group** – Exploring and implementing new and innovative initiatives to support our colleagues to be happy and healthy in work like our Trust Wide employee assistance programme and reward platform.



Laurie Kwissa, Chief Executive Officer

LETTER FROM HEADTEACHER/EXECUTIVE HEADTEACHER - ABOUT THE SCHOOL

Together in God's love we learn, inspire and grow.

Our mission is to see each child reach their full potential within a secure and caring environment. We seek to develop in our children an understanding of the Christian faith. We aim to be a welcoming and stimulating school that has strong links with home, our churches and the wider community.

St Andrews CE Primary is a popular and successful school. As a Church of England school our Christian values underpin all that we do, and we have close links with our local church. We joined LDST in May 2018 to deepen these links and to continue to improve the education we provide to our children.

We are very proud of our 2022 OFSTED where we were rated as Good.

Our staff are committed to raising standards for all pupils. They pride themselves on working effectively together and in partnership with parents, to provide a caring and supportive learning environment.

We want children to enjoy their education and develop an enthusiasm for learning. To facilitate this we take full advantage of our fantastic surroundings. By integrating these into learning we provide a range of rewarding learning experiences that encourage, challenge and extend the abilities of our children.

We are proud of our school and encourage you to visit our website, which we hope will give you a real insight into what makes us a truly successful and happy school.

Mr S Jones

Headteacher

Teacher

Salary: MPR1-6

Hours: FULL TIME

Term: FIXED TERM - AUTUMN

Contract Type: FIXED TERM - MATERNITY

Accountable to: Headteacher and Local Governing Body

Location: St Andrews CE Primary

ABOUT THE SCHOOL

We are a one form entry primary school with a Nursery. We are based in Maghull with close transport links. We are passionate about our school and its place within the local community. Our children are the heart of our school and remain at the centre of all we do.

Together in God's love we learn, inspire and grow

"Love the Lord your God with all your heart...Love your neighbour as yourself"

Matthew 22: 36-40

As Church of England school, everything we do in school is guided by our identity as a church school. Decisions made on a daily basis are made with Christian values at our heart. Our school mission statement is 'Together in God's love we learn, inspire and grow' which was developed with our church St Andrew's Maghull. Each day we strive for our children to develop their spiritually, morally, socially and culturally through a range of experiences including daily collective worship.

Visits to the school are warmly welcomed and encouraged.

Please contact Emma.ainsworth@ldst.org.uk or 0151 526 1378 to make an appointment to visit the school.

Please visit our website <https://www.standrewsmaghull.com/> for further information.

Liverpool Diocesan Schools Trust is committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment to keeping children safe. Any offer of employment will be subject to statutory pre-employment checks including satisfactory references, online checks, Enhanced DBS, and Barred List checks. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974

(as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview. Candidates must also be able to demonstrate their Right to Work in the United Kingdom.

- **Closing date: 07 July 2026**
- **Shortlisting: 07 July 2026**
- **Interviews: To be confirmed**

Job Description

Title: Teacher

Salary: MPR1 - 6

Hours: Full Time

Term: Fixed Term – Autumn Term – Maternity Cover

Contract Type: Fixed Term

Accountable to: Executive Headteacher, Headteacher and Local Governing Body

Location: St Andrews CE Primary

Job Purpose

To deliver high quality teaching and learning in line with the Teachers' Standards, ensuring the welfare, progress and personal development of all pupils. The role includes responsibility for classroom teaching assistants and contributing to wider school life and improvement.

Core Teaching Responsibilities

- Teach all subjects effectively, maintaining high expectations of behaviour, progress and attainment.
- Plan, deliver and assess learning using school policies, curriculum requirements and assessment data.
- Create a safe, stimulating and inclusive classroom environment.
- Adapt teaching for pupils with varying needs, including those with SEND.
- Provide constructive feedback and set ambitious, achievable targets for all pupils.
- Establish strong relationships with pupils, parents and colleagues, modelling professionalism at all times.

Monitoring, Assessment & Reporting

- Assess and record pupil progress regularly, using outcomes to inform future planning.
- Report on progress to leaders, parents and external professionals as required.
- Participate in parent meetings and contribute to pupil support discussions.

Professional Responsibilities

- Engage in professional development and performance management processes.

- Contribute to school duties, assemblies, meetings and whole-school initiatives.
- Uphold all safeguarding, health and safety and school policies.
- Support and promote the Christian ethos and values of the school.

- Build positive relationships, promote mutual respect, celebrate pupil success and maintain consistent behaviour expectations.

General duties

- Continuously meet at least the minimum standards outlined in the DfE's 'Teachers' Standards'.
- Comply with school policies and procedures, in particular those relating to child protection and safeguarding.
- Attend staff meetings, INSET days, parents' evenings, parent consultation meetings, and any other functions or meetings required.
- Take responsibility for completing CPD and keeping up to date with developments relating to subject matter.
- Establish effective working relationships with colleagues and set a good example for pupils through a high level of professionalism.
- Participate in any performance-related appraisal arrangements made by the school.

This job description forms part of the contract of employment of the person appointed to the post. It reflects the position at the present time only and may be reviewed in negotiation with the employee in the future. The appointment is subject to the current conditions of employment in the School Teachers' Pay and Conditions Document as they relate to headteachers.

Liverpool Diocesan Schools Trust is committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment to keeping children safe. Any offer of employment will be subject to statutory pre-employment checks including satisfactory references, online checks, Enhanced DBS, and Barred List checks. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview. Candidates must also be able to demonstrate their Right to Work in the United Kingdom.

Person Specification

Area	Essential	Desirable
Qualifications & Professional Learning	<p>Has Qualified Teacher Status (QTS)</p> <p>Holds an undergraduate degree</p> <p>Evidence of Continuous Professional Development related to SEND and inclusion</p>	
Experience	<p>Successful experience as a Primary Teacher in more than one key stage</p> <p>Experience of working with additional and complex needs</p> <p>Experience of adapting planning to meet needs</p> <p>Experience across the full Primary range</p> <p>Proven ability to improve performance through coaching, challenge and support</p>	
Safeguarding	<p>Displays commitment to safeguarding children</p> <p>Works with relevant agencies</p> <p>Up-to-date safeguarding knowledge</p> <p>Understands legislation and guidance</p>	DSL training/qualification
Teaching & Learning	<p>Excellent understanding of effective teaching across key stages</p> <p>Track record of high-quality teaching for all groups including SEND</p>	<p>Experience of coaching/mentoring staff</p> <p>Experience of leading whole staff CPD</p>

	<p>Strong curriculum knowledge and implementation</p> <p>Able to problem solve</p> <p>Contributes to wider school life</p> <p>Articulates outstanding teaching</p> <p>Secures high standards and progress</p> <p>Outstanding classroom practitioner</p>	
Developing Self & Working with Others	<p>Reflective practitioner</p> <p>Manages workload effectively</p> <p>Maintains confidentiality</p> <p>Understands educational issues</p> <p>Resilient</p> <p>Excellent interpersonal skills</p> <p>Builds community links</p>	Coaching experience
Personal Qualities	<p>Sympathetic to Christian ethos</p> <p>Approachable and grounded</p> <p>Inspires confidence</p> <p>Takes responsibility</p> <p>Critical thinking and curiosity</p> <p>Builds trust and respect</p>	<p>Active practicing Christian</p> <p>Experience working in Church school</p>

	Strong communication skills	
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How to Apply

Application Process

The application process for this role is a 3 stage process:

- Application form completed on MyNewTerm
- Lesson observation
- Interview and tasks

To be considered for this role you must apply for the role through MyNewTerm. We are unable to accept CV applications, or applications from agencies.

Once the closing date has been reached all applications will be reviewed. The candidates who best demonstrate the skills listed in the person specification in their application will be invited to interview.

To ask any questions, or to arrange a visit around our school please email Emma Ainsworth at emma.ainsworth@ldst.org.uk or call 0151 526 1378

LDST reserves the right not to progress candidates to the next stage of the process, or not to appoint to the role if candidates fail to demonstrate the essential criteria in the person specification.

Applicants from overseas are advised to obtain an overseas criminal check before they apply for a visa as the post is in the education sector.

Closing Date: 7th July 2026

Interview Date: To be Confirmed

Start Date of Post: 01 September 2026

Our Trust Prayer

Heavenly Father,
Let peace, friendship and love grow in our schools.
Send the Holy Spirit to give
excellence to our learning
love to our actions and
joy to our worship.
Guide us to help others,
so that we may all
Learn, Love and Achieve, Together with Jesus.
Amen