



Kempston Rural Primary School

Job Title: Teaching Assistant

Responsible to: Class Teacher / Senior Leadership Team

Job Purpose: Under the instruction and guidance of teaching staff/managers, to undertake educational activities and attend to the educational, personal and social needs of pupils in order to support their learning and development and to ensure their safety

Person Specification

Specification	Essential	Desirable
Qualifications		GCSEs (or equivalent) in English and Maths TA qualification or relevant training
Experience	Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years.	1 years' experience of working with SEND children in a school
Skills	Effective communication skills Ability to follow teacher direction Ability to build positive relationships with pupils and staff Good rapport and relationships with all children regardless of background or additional needs. Able to build meaningful and professional relationships. Ability to contribute to the planning and development of educational activities. Ability to work collaboratively with others. Ability to work without constant supervision. Quick to adapt and apply learning to new situations.	- Knowledge of intervention strategies - Experience of working with SEND pupils. - Ability to use IT to support learning
Knowledge	Understanding of safeguarding and child protection	Awareness of the National Curriculum



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Specification	Essential	Desirable
Personal Qualities	Team player Patient and empathetic Reliable and flexible Commitment to equality principles Sense of humour	Evidence of self-directed learning or CPD
Motivation	Willingness to learn and attend training	Interest in developing a career in education
Physical	Ability to meet the physical needs of a range of pupils	