



Director of Education Excelsior Multi Academy Trust



Contract: Permanent
Pay scale: L28-L34 (£100,540 - £116,456)
Hours: Full time
Closing date: 15th June 2026
Interview dates: 6th July 2026 or 8th July 2026

Excelsior MAT has a supportive culture which is designed to support employees to achieve their full potential. Our culture is based around *'High Expectation, High Support and Low Threat'*

Together, we share a mission to improve educational standards across Trust schools, and work in collaboration to deliver our goals.

At Excelsior we believe excellent teachers change lives

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together
*Alone you are good, together
we are amazing.*

Aspiring from the start
*Where ambition begins on
day one.*

OUR VISION

Our Schools to be
outstanding beacons of
equality, where pupils
succeed in a safe,
innovative, and vibrant
learning community.

OUR VALUES

Ensuring equality for all
*Equality, first, foremost,
forever.*

Engaging learning
Unlocking minds every day.

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, Parkfield Community School, Thorns Primary School, The Meadows Primary School, and Turves Green Primary School.



Excelsior's main aims are to:

- *Provide outstanding education through our values of equality, aspiration, and innovation.*
- *Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.*
- *Deliver a broad, balanced, and innovative curriculum of opportunity.*
- *Provide opportunities for pupils to develop resilience, compassion, and respect for all.*
- *Provide our communities with excellent schools.*

Core purpose of the role

- *The role of Director of Education is a lead professional and a significant role model within the wide sphere of influence of our Trust, Excelsior Multi Academy Trust.*
- *As Director of Education, you will be responsible for prioritising support and challenge to each Headteacher across all aspects of their work, focusing on creating a culture of constant school improvement as aspirational leaders.*
- *This role includes the leadership of Monitoring and Evaluation across the Trust.*
- *As Director of Education, you will have the line management responsibility for Headteachers and work closely with all the Regional Governing Bodies (RGBs).*

What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- **Sector competitive pay.**
- **Excellent CPD opportunities.**
- **A fantastic supportive working environment.**
- **The opportunity to make a significant difference in the lives of children across Birmingham.**
- **Access to our mental health and wellbeing platform, ExcelWell.**
- **The opportunity to develop into a highly effective leader.**
- **24/7 advice and helpline.**
- **Flexible working arrangements.**

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact our HR Recruitment – hr@excelsiormat.org to arrange a meeting with our Chief Executive Officer – Mrs Hazel Pulley.

How to apply:

Please visit our website: www.excelsiormat.org to download the Job Description & Person Specification and complete the online application and monitoring forms and submit it to: hr@excelsiormat.org.

If you have any queries, please email: hr@excelsiormat.org, do not send in CV's, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process.

Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

