

## **SEND Class teacher MPS/UPS**

**Closing date for applications:** Wednesday 28th January 2026 @ 9.00am

**Shortlisting:** Wednesday 28th January 2026

**Interviews:** Wednesday 4th February 2026

### **Description**

Central Primary School is a historic, Grade II listed building in the heart of Watford. We are a vibrant and inclusive school, where children are encouraged to thrive in a supportive and engaging learning environment. Our diverse community brings a richness to school life, and we take pride in fostering a culture where every child is valued and supported to achieve their full potential.

We are looking for an enthusiastic and dedicated teacher to join our Internal Alternative Provision (The Hub). This is a specialist role working with pupils who have SEND/SEMH needs. You'll play a vital part in helping these pupils overcome barriers and either reintegrate into mainstream classes or transition successfully to specialist provision

What we're looking for in our IAP teacher:

- Experience or strong interest in working with pupils with SEND/SEMH needs
- Patience, resilience and emotional intelligence
- Ability to build trusting relationships with vulnerable pupils
- Skills in de-escalation and therapeutic behaviour management
- Commitment to understanding that behaviour is communication
- Flexibility to adapt teaching approaches and curriculum to individual needs
- Collaborative approach to working with families and external agencies

What will the role involve?

- Teaching small groups or individuals with complex needs
- Delivering a flexible, personalised curriculum (including pre-formal and semi-formal pathways)
- Implementing behaviour support plans and individual education plans
- Working closely with SENCo, pastoral team, and external professionals
- Supporting pupils' social and emotional development alongside academic progress
- Monitoring progress using a range of measures (not just academic attainment)
- Planning for reintegration or transition in collaboration with mainstream colleagues

This role is both challenging and incredibly rewarding. You'll need resilience, creativity, and a genuine belief that every child can succeed with the right support.

In return we will offer you:

- A welcoming, friendly, and supportive school community
- A positive environment where children are eager to learn

- A strong focus on staff and student wellbeing
- Specialist training to help you broaden your skills and expertise
- Smaller class sizes allowing for individualised support
- The opportunity to make a profound difference to pupils' lives

Central Primary School is committed to safeguarding children and all staff at the school undergo rigorous pre-employment checks. All applicants invited to interview will be expected to complete a Disclosing and Barring Service (DBS) check and other necessary clearances before commencing their employment at the school.

We would love to welcome you for a visit to experience our school firsthand.

**Contact details**

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