



## Year Leader

September 2026

Pay Scale – MPS or UPS + TLR2b

### Who are we?

Claycots School is a large Primary School split over two campuses. Having recently scored Good in OFSTED, we are ambitious about driving standards of teaching and learning and improving outcomes for all children.

### The successful applicant will:

- Demonstrate all key Skills and Competencies required for this role and exemplify all Claycots Values.
- Ensure that teaching and learning is consistently good and pupils make at least expected progress in line with their starting points.
- Contribute to whole-school improvement.

### Why join Claycots?

- Career Development Opportunities.
- Access to [YuLife](#), a medical, life-insurance and wellbeing platform with gamified wellness rewards to encourage healthier daily habits.
- Employee Assistance programme that provides free counselling, advice and support
- Ongoing Professional Development (CPD programmes for all staff)
- Awarded Gold in Investors in People
- Modern Facilities and Resources to Support Teaching and Learning
- Staff Discounted Lunch
- Newly refurbished Staffrooms with Hot Drink Machines
- Free On-Site Parking
- Subsidised staff end of term events that all are welcome to attend
- Mental Health First Aiders on Site.

We welcome candidates to visit the school, please contact Shane Pearse at [S.Pearse@Claycots](mailto:S.Pearse@Claycots) to arrange a tour. Further information on the role can be found in our Job Description and Person Specification

Previous employees/applicants need not apply.

**To Apply**, please submit an application by 12pm, **Friday 13<sup>th</sup> March 2026**.

Shortlisting date: **Monday 16<sup>th</sup> March 2026**

Interviews: **w/c 23<sup>rd</sup> March 2026**

*Applicants will be required to demonstrate their commitment to promoting and safeguarding the welfare of children and young people in line with Claycots' policies and procedures, including any extremist views. A satisfactory Enhanced DBS disclosure is required for this role. The school will request references before interview.*

