



St. Andrew's CEVA Primary School Person Specification

SEND Unit Lead Practitioner: September 2026				
Attributes	Essential	How tested	Desirable	How tested
Qualifications / Training				
Education	GCSE grade C or above in English and Mathematics or Level 2 of Functional Skills English and Maths or NVQ 2 Teaching Assistant with a view to move onto NVQ 3	AF	NVQ 3 Teaching Assistant Other SEND qualifications	AF
Experience				
With Children	Ability to manage behaviour of a child with SEND. Previous work experience with SEND children	AF	Previous work with Primary age children	AF
In School	Experience of working with others in a team Worked with Governors within a school setting	AF	Experiences leading groups or classes within a school.	AF
Interpersonal and Communication Skills	Good communication skills Good organisational skills Ability to communicate effectively in writing and orally Flexible and approachable. Resilient under pressure. Able to establish and develop good relationships with all involved in the school Demonstrate good ICT Skills	AF/I I	Commitment to the school's wider community.	I
Equal Opportunities	Commitment to equality of opportunity Commitment to race and gender equality and social inclusion Commitment to promote the Christian values of the school Commitment to promoting British Values	I	Understanding of the need to promote positive role models.	AF/I
Suitability	Fully Enhanced DBS clearance and health check At least two suitable and independent references	AF		

AF = Application Form
I = Interview and other activities