



Knollmead
Primary School

Helix Learning Trust

Knollmead Primary School, Knollmead, Surrey KT5 9QP

Tel: 020 8337 3778 E-mail:
vacancies@knollmeadprimary.co.uk

PERSON SPECIFICATION FOR: Thrive Practitioner & Behaviour and Attendance Support

Training and Qualifications

Essential	Desirable	Evidence
Qualifications in Maths and English equivalent to GCSE 'C'	Relevant NVQ3 or equivalent qualification	Application Form
Thrive Practitioner certified (or willing to undertake training)		Application Form

Experience

Essential	Desirable	Evidence
Evidence of working with and the ability to relate positively with children	Experience of working in a school setting	Application Form Selection task
Evidence of the ability to work flexibly within a multidisciplinary team	Evidence of working with children with additional learning needs (in particular, social communication needs, including autism)	Application Form Selection task
	Working knowledge of 'Working Together to Improve School Attendance'	Application Form Interview

Abilities, Skills and Knowledge

Essential	Desirable	Evidence
Ability to relate to parents and carers	Basic Knowledge of the SEND code of practice	Application form Interview
High expectations and positive role model for pupils and colleagues		Application form Interview

Personal Skills and Attitudes

Essential	Desirable	Evidence
Excellent oral and written communication and ICT skills	Ability to manage own workload effectively	Application form, selection task, interview
Enthusiastic about working with children who have additional needs	Experience of specific strategies to support pupils with social communication needs, including autism.	Application form Interview
Ability to use initiative		Application form Interview
Reliable and committed		Application form Interview
A commitment to continuous professional development		Application form
An ability to build and maintain effective relationships with parents/carers, external partners and the community		Application form Interview
Understanding of and commitment to promoting Equality of Opportunity and safeguarding responsibilities within the school		Application form Interview
Willingness to become involved in all aspects of school life		Application form Interview
An ability to adhere to the 'behaviour policy' of the SRP that outlines the strategies in place to support all pupils' individual needs including reference to the positive handling approach.		Application Form Interview
Ability to work well under pressure		Application Form Interview
Patience and the ability to remain calm in stressful situations		Application Form Interview